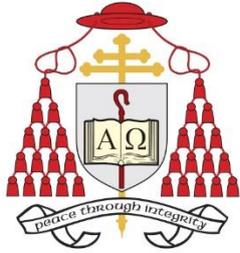


Archdiocese of Wellington



Annual Report 2020



Archbishop of Wellington

PO Box 1937, Wellington 6140, New Zealand

20 March 2021

Dear Friends

On Friday 27 March 2020 Pope Francis conducted “An Extraordinary Moment of Prayer” in St Peter’s Square. In the dark and the rain, in an empty square and alone on the platform, he delivered an *Urbi et Orbi* blessing and homily of hope to a world reeling from the COVID-19 pandemic.

“We have realized that we are on the same boat, all of us fragile and disoriented, but at the same time important and needed, all of us called to row together, each of us in need of comforting the other,” he said during his homily.

Here in Aotearoa New Zealand as we neared the end of our first week in lockdown, those words were painfully true. “Essential workers” became the people who provided us all with what was needed to sustain our life in that strange state. Suddenly they were our carers, the few people we had contact with during those lockdown weeks. We had a new appreciation of one another and the way in which our lives are so intertwined.

Throughout 2020 our parishes were the first responders to needs in our community which emerged with the advent of COVID-19. Catholic Social Services was on the frontline as was the Society of St Vincent de Paul. The Archdiocesan staff worked hard to support parishes in many different ways, with many contributors. The effects of the pandemic run through all the reports in this book on the work of the Archdiocese in 2020.

Along with the rest of the country, we have emerged from the darkness with the insecurity of knowing that restrictions can return at any moment, and with learning which we have not yet fully understood and decisions to make. As Pope Francis said in a General Audience last year, “we do not emerge from a crisis the same as before. We emerge from a crisis either better or worse than before. It is up to us to choose”.

In October 2020 the encyclical *Fratelli Tutti* was published, in which Pope Francis presents a vision for a better world. His message is one of hope, which we can take with us as we go forward into a post-pandemic future:

“I invite everyone to renewed hope, for hope speaks to us of something deeply rooted in every human heart, independently of our circumstances and historical conditioning. Hope speaks to us of a thirst, an aspiration, a longing for a life of fulfilment, a desire to achieve great things, things that fill our heart and lift our spirit to lofty realities like truth, goodness

and beauty, justice and love... Hope is bold; it can look beyond personal convenience, the petty securities and compensations which limit our horizon, and it can open us up to grand ideals that make life more beautiful and worthwhile. Let us continue, then, to advance along the paths of hope." (Pope Francis, *Fratelli Tutti* 55)

Yours sincerely in the Lord

A handwritten signature in blue ink that reads "John Cardinal Dew". The signature is written in a cursive style with a large initial 'J'.

✠ John A Cardinal Dew
Archbishop of Wellington

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Office of the Archbishop

Office of the Vicar-General Annual Report 2021

Objectives

The primary objective of the Vicar-General's role is to assist the Archbishop as necessary to achieve the vision of the Archdiocese and the specific priorities stemming from the 2017 Archdiocesan Synod.

Specific responsibilities

Ex-officio member of Council of Priests and Consultors

Convenor, Archdiocesan Clergy Appointments Committee

Orientation of International Clergy new to the Archdiocese

Member of the Archdiocesan Ecology Justice and Peace Commission

Parish priest of Te Ngākau Tapu personal parish for Māori

Coordination of ethnic chaplaincies; chaplaincy to Spanish-speaking Catholics.

Aspects of 2020

Archdiocesan Synod follow-up: The planned review of migrant chaplaincies was begun in conjunction with the Parish Ministries Leadership team and will continue into 2021 with the Church Mission team.

Parish re-configuration and parish property review: The review response from Cardinal John began to be implemented within parishes with discussions around the future of some properties. Further work on some re-configured parishes boundaries was carried out.

Orientation of priests new to the Archdiocese: With the COVID-19 restrictions on cross-border movement several priests due to come to Aotearoa New Zealand from abroad were not able to gain visas during the year. Orientation for international clergy currently here was done on a case-by-case basis. The international clergy regularly meet for friendship and support. Two international clergy left the diocese – one through retirement, the other through transfer by his congregation to another diocese.

Social Justice, Care of the Poor, Care of the Earth: I continue on the Archdiocese's Ecology, Justice and Peace commission but transferred to the Bicultural committee. I also continue on the Justice and Peace sub-committee of Caritas Aotearoa New Zealand.

Vicariate records: Dorothy Jansen continues to maintain the electronic record of parish statistics, baptisms and marriages. Felicity Giltrap in the Marriage, Family Life and Young Church office continues to oversee marriage preparation and handle marriage papers. The COVID-19 restrictions affected some of the work in these fields.

Safeguarding, police vetting and complaints handling

I continued advisory work for Brendy Weir, Safeguarding Adviser for the Archdiocese, including in relation to the renewal of police vetting for religious and secular priests ministering in the Archdiocese. I assisted with the handling of some complaints through the Archdiocese complaints process.

Work with Māori

In conjunction with Vicar for Māori, Dcn Danny Karatea-Goddard, I continued to work as Parish Priest of Te Ngākau Tapu Parish and as part of the Māori Pastoral Care team, Te Ohu Kaimanaaki.

Tasks and challenges for 2021

Continued Synod implementation; safeguarding policy implementation.

Review of ministry to migrant and ethnic communities; re-write policy on this as a result of the review.

Assisting the work of the Māori Pastoral Care team, especially with sacramental work.

Msgr Gerard Burns

Vicar-General

February 2021

Māori Pastoral Care Vicariate Annual Report 2020

In 2020 the Māori Pastoral Vicariate comprised three members, Dcn Danny Karatea-Goddard, Tūranga Māori and Vicar to Māori, Pā Gerard Burns, Parish Priest of Te Ngākau Tapu and Mynetta Erueti, Kaiāwhina Māori.

The 2017 Synod overwhelmingly reaffirmed that the faithful of the Archdiocese of Wellington are committed to meeting the needs of Māori and to Biculturalism.

To this, the Māori Pastoral Care Vicariate have entered into short and long term planning which will not only respond to the 10 specific directions dedicated to 'Go, you are sent...to deepen your bicultural relationship' but to all the recommendations to ensure that *kaupapa Māori* (things Māori) are woven throughout all aspects of life within the Archdiocese.

The 'Go, you are sent...to deepen your bicultural relationship' Synod Directions and Priorities are summarised as follows:

- The Archdiocese deepens its understanding of *te Ao Māori* (the Māori World) and embraces biculturalism as an integral part of all its activities and decisions.
- The Archdiocese is a voice seeking "*tika me pono*" ("truth and justice") to right the wrongs in the history of Aotearoa.
- The Archdiocese captures the shared story of our history.
- The Archdiocese continues to provide education about our history, including challenging racism in attitude and practice and developing understanding of *mana whenua* and its implications.
- The Archdiocese investigates the specific needs of Māori in the Archdiocese and provides adequate resourcing to support needs, including those of Te Ngākau Tapu (the Personal Parish for Māori).
- Māori participate in leadership in ways which are effective and meaningful for everyone.
- There is provision for Catholic *tauiwi* (settlers) of all origins to learn and participate within *tikanga Māori*.
- Parishes engage with Māori to further develop biculturalism in the liturgy.
- Parishes ensure that churches and other buildings are places where Māori feel at 'home' through the incorporation of *te reo Māori*, artefacts, art and symbols.
- Priests coming to New Zealand from overseas to minister in parishes receive ongoing education in biculturalism.

The 2017 Synod continues to remind us that the provision of pastoral care for Māori cannot be confined to the immediate Wellington city boundaries but must reach to those who live across *Raukawa Moana* (Cook Strait) and in the Wairārapa and Horowhenua.

The Synod voices also called for ongoing catechesis and ongoing support in 'things Māori' *Kaupapa Māori* so that Māori language, culture and perspective is woven throughout all our work in parishes, schools, marae and communities.

The presence of COVID-19 had disrupted many planned face to face gatherings and impacted on our ministry, however it also opened up new possibilities of engagement. Online daily FaceBook *Karakia Katorika* is an example of how we are able to connect to not only Archdiocesan *whānau*, but nationally and internationally.

In 2021 the Māori Pastoral Care Vicariate will continue to provide advice, guidance and support, quality assurance and moderation, presentations/engagements, catechesis and translations for all things *kaupapa Māori* through the Education Vicariate, the newly formed Church Mission Ministry, Catholic Social Services and the Māori Pastoral Care Vicariate.

Specialist advice and support may be provided directly to parishes and parishioners will be supported for by the Māori Pastoral Care Vicariate as in the past.

In 2020 period the Māori Pastoral Care Vicariate was also able to continue to maintain its annual core pastoral activities by:

- supporting the Kahu-o-te-Rangi (the Archdiocesan Māori Catholic Communities Council) and notes the formal mandate, Te Kaupapa Tikanga o Te Kahu o te Rangi, is now in place
- supporting the Waitangi Day Mass
- participating in Matāriki and Māori Language Week through the provision of resources and community events
- providing advice, guidance and support, quality assurance and moderation, presentations/engagements, catechesis and translations for all things *kaupapa Māori*.
- providing catechesis with a focus on the sacraments of initiation, the ministry of katekita, presentations and support of Boards of Trustees, staff and leadership in schools, seminars and speaking engagements in parishes, the introduction of Māori in the Liturgy into parish communities, the 'Landing the Waka' orientation programme for new and overseas priests to the archdiocese
- providing weekly communications, notices and a quarterly newsletter – *Karere Katorika (this was disrupted during COVID Lockdowns)*, to a growing database of over 200 persons
- continued pastoral visits (outside of COVID Levels 2 – 4) to Māori Catholic communities and provision of regular Miha Māori and Liturgy of the Word with Holy Communion.

2021 priorities

- Archdiocesan departments review their respective Māori capability and capacity using an agreed assessment tool with the assistance of the Māori Pastoral Care Vicariate; beginning a planning process to promote a bicultural approach to all our work and promoting the wider use of the Māori language, perspective and cultural practice; beginning to enhance their respective Māori capability and capacity through engaging/ employing staff with Māori capability and capacity and a commitment to learning.
- The Archdiocesan management team, Ngā Pononga, unpacking racism, bias and privilege.
- Archdiocesan Vicariates engage directly with Māori Catholic community and/or individuals with the assistance of the Māori Pastoral Care Vicariate.
- continued and improved communication and outreach to our communities especially in the South Island, Levin and the Wairārapa.
- the provision of Miha in *te reo Māori* (Mass in the Māori language) in Kaikōura, Blenheim and Nelson.
- support of the personal parish of Te Ngākau Tapu (Porirua) and Te Kainga (Kilbernie) in regards to property issues.

The Māori Pastoral Care Vicariate is grateful for the many voluntary hours offered by dedicated parishioners to enable us in our mission. We are equally grateful to the faithful *te hunga whakapono* in the Archdiocese who continue to support Māori pastoral care through prayer, generous good works and affirmation.

Mō te tika, mō te pono, mō te aroha. Ehara taku toa i te toa takitahi, engari he toa takimano, takitini ke. Haere, kua tukuna koe.

For justice, for faith, for love. Our strength does not come from the good works of the one, but by the efforts of the many. Go, you are sent.

In gratitude

Dcn Danny Karatea-Goddard
Vicar for Māori – Tūranga Māori

Vicar for Education Annual Report 2020

Introduction

Catholic Education in the Archdiocese of Wellington

“The Church has in a special way the duty and right of educating, for it has a divine mission of helping all arrive at the fullness of Christian life.” Canon 974:1

One of the ways the church engages in this God-given task of helping all arrive at the fullness of Christian Life is through the Catholic School in close collaboration with the parish.

The role of the Vicar for Education is to directly represent, exercise judgement and assist the Archbishop of Wellington, Cardinal John Dew, in education matters within the 46 schools in the Archdiocese particularly in his obligations as Proprietor under Part 33, Integrated Schools Education Act 1989. This report combines all aspects of Catholic education relevant to the nine secondary colleges, five of whom have Religious Order Proprietor Trust Boards and the 37 primary schools.

2020 was no ordinary year. With the COVID-19 pandemic it was a year of significant change, challenges, and interruptions to the way we lived, worked and connected as a Catholic School network and as faith communities. Priorities were reorganised, planning for 2020 was reframed as things had to be done differently and with urgency. The creative initiatives and workable solutions that occurred, both in our schools and our support for our schools and whanau, were inspiring and deeply appreciated.

Catholic Schools – Living Witness, Gospel in Action

Our Catholic schools are vibrant faith communities and the Church in action for their students and whanau. This has never been more evident than in the challenging time of COVID-19. All modelled the words of Cardinal John’s vision statement, teachers and staff are gospel witnesses who inspire, encourage, and support their students to: “Walk the way of Jesus Christ, live the life of Jesus Christ and tell the truth of Jesus Christ”.

The Catholic Character focus for 2020 was on wellbeing and wellness for all in our schools and this became very pertinent with the advent of COVID-19, especially for our students. The student voice has since talked about how important hope was, looking out for each other and mental wellbeing. They have also talked about how important the love, support and friendship of their families, teachers and peers has been. A challenging and often frightening situation was used to strengthen, grow resilience, and prepare them for their future years. This reflects the enduring efforts of Boards, principals and staff to create a culture of pastoral care in which to develop resilient, hope-filled, and faith-filled Gospel witness in the world today.

Professional Support for Catholic Schools

Our schools and Board of Trustees are well serviced by the qualified team of professionals in Catholic Schools Education Services (CSES) and our sincere thanks go to them for the work throughout 2020.

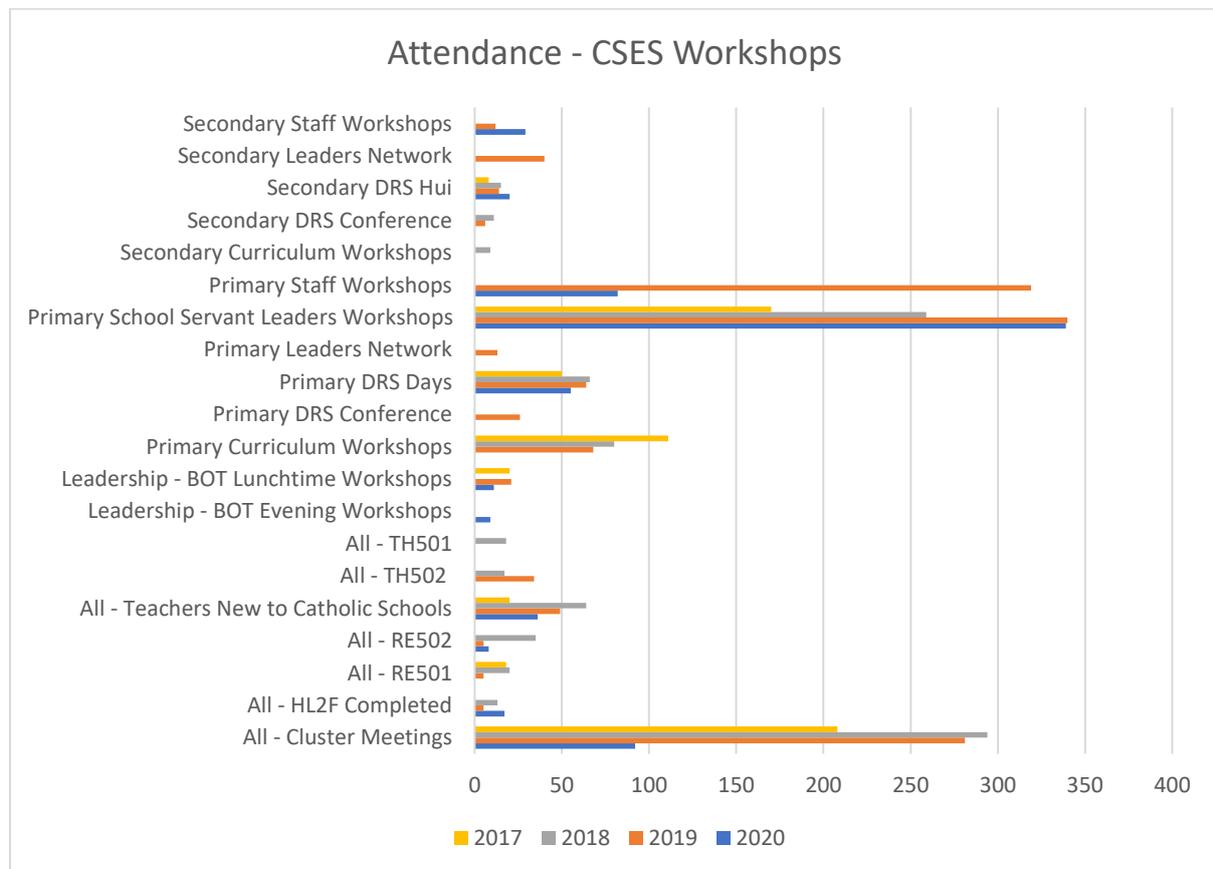
The team in 2020 were:

Ginny McCarty	Administrator
Alan Grant	RE Consultant – Primary
Kelly Ross	RE Consultant – Secondary
Frank Wafer	Leadership Consultant
Mary Cook and Zita Smith	External Consultants for Catholic Character Reviews

We farewelled, albeit virtually, Alan Grant in May to take up a position at St Bernard’s College and thank him for the wonderful contribution he made to our teachers and schools.

Due to the pandemic and lockdowns, much of the professional development offered by CSES changed significantly. The normal programme of professional development and support was impacted upon as schools came under pressure to respond to the needs of families within their communities. The ongoing situation reinforced the importance of schools within their communities and challenged them to live out their Catholic Character in a proactive and visible manner. The increased demands on the schools often made staff feel vulnerable; stretched and exhausted.

Whilst schools successfully put in place robust systems to support distance learning, CSES did likewise and got creative, embracing the situation with enthusiasm and innovation. Although some courses were deferred indefinitely, postponed or cancelled, the number of courses completed was surprisingly good as the graph below shows.



A big focus for CSES during this time was to keep in regular touch with teachers, principals DRSs and Boards of Trustees, offering personal and professional support, encouragement, resources and advice and most importantly pastoral care for people’s wellbeing.

A focus and priority for 2021 is to take the learnings from 2020 and create professional development opportunities for our schools which make learning more technologically based, flexible, cost and time effective. This will be essential with implementation of the new Religious Education Years 1-13 curriculum.

The transmission of our faith and realising the core purpose of a Catholic school relies on formed, informed and qualified teachers and authentic Catholic leadership and governance. In addition to the formation of all Board members and staff on Catholic Character, there is the ongoing need to support teachers teaching Religious Education, many of whom have no qualifications. This is an ongoing focus for 2021, working with Te Kupenga, NZCEO and, in particular, Victoria University with the Catechetical Programme to ensure that the best courses can be offered for teachers in a Catholic School.

Education Changes and Implications for our Catholic Schools Network

Early in 2020, many of the recommendations from the Government document, “Supporting all Schools to Succeed – The Reform of the Tomorrows Schools System” were due to be implemented. Due to COVID-19 this work mainly stopped but will begin again in 2021. Of particular importance is the implementation of enrolment schemes for all schools, including state integrated schools. The Ministry of Education is aware of the need to work with Proprietors on this in a collaborative and collective school approach. However, active engagement and alertness will be necessary. I am deeply grateful for the good relationships with the Ministry of Education personnel and the support and advocacy of the Association of Proprietors of Integrated Schools (APIS).

The legal provisions and conditions under what was the Private Schools Conditional Integration Act (PSCIA 1975) were subsumed into Part 33 of the Education Act 1989. In 2020 all education legislation was centralised into the Education and Training Act 2020 with Schedule 6 containing the legislation pertaining to Integrated Schools. This necessitated much work to rename all existing references on all documents.

The Catholic Education Network

The number of students in our schools remain stable with approximately 11,150 in total, 6457 in primary education and 4693 in intermediate and secondary. The urban network within the greater Wellington area continues to have variable capacity and demand both in primary and secondary schools. Significant growth areas are in the Kapiti, Richmond and Nelson regions, with implications for maximum roll increases and associated classrooms to be addressed in 2021.

Conclusion

Our Catholic education system and our Catholic schools are the jewels in the crown of the evangelising mission of the Church. They have been for many decades and will continue to be for many decades to come but we need to ensure that the services provided to them are robust and strengthen the delivery of authentic Catholic education.

A significant and ongoing challenge is the transmission of institutional knowledge. That is, understanding our story, handing on our “taonga”, working together to realise the core purpose of a Catholic school.

There are challenges ahead but our collective strength, vision and common purpose will support us through these. This quote sums it up, “I envisage that 2021 will continue to have

its challenges, but I am assured by: *'I can do all things through Christ who strengthens me'*.
Philippians 4:13.

At the core of all the good that is happening in Catholic education is a deep appreciation for the people, the wonderful inspiring teachers, principals, boards, parish leaders, all gospel witnesses imbued with the Spirit of the Risen Lord.

It is with deep gratitude that we honour these wonderful people and wish them abundant blessings for 2021. We especially express deep gratitude to Cardinal John for his commitment to Catholic education and spiritual leadership for our people. We are blessed to have you and it is a privilege to serve you all.

Ngā manaakitanga, kia kaha.

Jenny Gordon
Vicar for Education
February 2021

Advisory Bodies

Council of Priests Annual Report 2020

The Council of Priests is one of the three Canonical Bodies in the diocese. Its task is to assist the Bishop in his governance of the diocese, so that pastoral welfare of that portion of the people of God entrusted to the bishop may be more effectively promoted. (cf. Canon 495).

Membership

Cardinal John Dew (president), Msgr. Gerard Burns (Vicar General, ex ex-officio member), Reverends Joy Thottankara, Peter Roe SM, Kevin Mowbray SM, Ron Bennett, Andrew Kim, Raymond Soriano, Maleko Api-Tufuga, Michael McCabe, Giltus Mathias CP, Seph Pijfers (chair).

Looking back at 2020

As with many other canonical, administrative, and pastoral bodies throughout the Archdiocese, 2020 was a year of significant disruption and uncertainty. The newly appointed Council of Priests was not able to have its first meeting until July of 2020. This represented the first of only three meetings for the year. To this end, the curtailed beginning of 2020, with ongoing challenges of COVID-19 lockdown levels, coalesced with carry over items from 2019 and the initial bedding in of responsibilities, roles, and relationships for council members.

Within a wider global context, the Council of Priests agenda reflected a complex and uncertain situation within in our Archdiocese. Clergy numbers and appointment processes present deep challenges to maintain existing parish structures/mass times for much longer. These same pressures also make it difficult for clergy to gather and have time to discuss important changes affecting their lives. Equally, many parish communities are grappling with the implications of parish property reviews and mounting compliance obligations. Updates on the Royal Commission of Inquiry into Abuse in Care emphasise the ongoing journey of healing necessary for future church integrity and essential safeguarding measures to be bedded in. Deep gratitude is extended to Cardinal John in bearing witness on behalf of the New Zealand church by his courageous and compassionate presence at the Inquiry.

Reports from the new Archdiocesan general manager, John Prendergast, signalled the need for further restructuring within Archdiocesan administration. For the Council of Priests, these discussions underscored a need across the Archdiocese, to find a balance between good resource management and a willingness to focus on pastoral priorities as a missionary church. These messages were reemphasised by Cardinal John at a combined Canonical Bodies meeting in September. His words, and our discussions, drew attention to the need for a deeper collaborative, strategic approach by the canonical bodies if they wish to steward the archdiocese effectively.

Despite the dark clouds of the COVID-19 pandemic and the subduing complexity of changing times in 2020, it was clear to the Council of Priests, there is a beating heart of love within our Archdiocese. Jesus' light of love within our parish communities continues unabated. Across the boardroom table, stories were shared of selfless gestures made by parishes, priests, lay pastoral leaders as they coordinated pastoral care and support during the lockdowns. Stories of how parish leadership teams are trialling new pastoral approaches to effectively draw their communities together as missionaries. How Our Lady of Kapiti Parish

was able to effectively collaborate and manage their resources to build a new church and shine forth as a timely beacon of hope.

Looking forward to 2021

With limited opportunity available in 2020, the Council of Priests has not set formal priorities for 2021. The ongoing uncertainty of the COVID-19 pandemic cautions against vigorous goal setting. However, within our present situation there are opportunities for the Council of Priests to deepen existing Archdiocesan aims. Follow up of the parish property reviews begun in 2019, represent the practical implementation of the 2017 Synod principles as a missionary and outwardly focused church. To bring this work to fruition, the Council of Priests will be actively collaborating with Cardinal John/Coadjutor Archbishop Paul Martin SM and Archdiocesan bodies, to explore how clergy can best support the emerging model of parish within the Archdiocese in 2021. In real terms this will involve the Council of Priests developing a better understanding of clergy needs in a modern, complex parish environment in which their well-being is assured.

To this end, opportunities for clergy to gather and mutually support one another is a priority. The Clergy Assembly planned for April 2021 represents a practical commitment in this regard. Not only to deepen the fraternal relationships among clergy, but to reflect on, and support one another, within the practical aspects of priestly life in a time of transition. Into the future it is hoped that fraternal groupings of clergy within their regions may be formed to better support and offer feedback to Cardinal John/Bishop Paul and the Council of Priests. In time too, it is hoped there will be a reworked appointment process to distribute a limited clergy presence equitably across the archdiocese. To compliment this, an appraisal process for clergy supporting their sacramental, pastoral, and personal giftedness within a team environment will be essential. Preliminary discussions on all these matters have already begun. It is hoped that 2021 will be a year in which discussions already underway, will be realised into tangible examples of practical support for priestly and parish life.

Fr Seph Pijfers
Chair, Council of Priests
February 2021

Archdiocesan Pastoral Council Annual Report 2020

Members: Cardinal John Dew, Mary-Ann Greaney (secretary), Bernie Dodds (minutes), Jonny Boon, Fr Cirilo Barlis, Kathryn Miles (Chair), Michael Gribble, Clint Ramoo, Erwin Palado, Vicky Raw, Lauano Atu Ilaoa, Deacon Danny Karatea-Goddard, Falefou Sio, Maria Archer, Debi Marshall Lobb, Geoff Mettrick.

The work of the Archdiocesan Pastoral Council in 2020 was affected by COVID-19, with the May meeting being cancelled and the November meeting being replaced by the annual meeting of the Archbishop's canonical advisory bodies (the "ABCD meeting"). Meetings took place in February and September, and Council members participated in the ABCD meeting in November.

Year of Mission

Mission Expos: The Mission Expos in the North and South Island were intended to be the opening steps in keeping Mission to the fore in the Archdiocese for the entire year. The North Island Mission Expo at Bishop Viard College on 14 March was very successful. Mary-Ann Greaney and her Parish Leadership Ministries team organised workshops, booths and activities, food stalls, and a sports tournament involving teams from the Colleges and a Priests team for the day-long event. The event was particularly successful in bringing together people from different parts of the Archdiocese, and in allowing organizations in the Archdiocese to profile their work. The advent of the lockdown meant the South Island Mission Expo at Garin College had to be postponed until sometime in the future. Some of the ten workshops which would have been run during the South Island Mission Expo were conducted when COVID-19 conditions allowed, with good turnout.

Prayer resource: In response to a proposal from the Council, Maya Bernardo, Barbara Rowley and Sharon Penny developed an online prayer resource to help parishioners understand *Evangelii Gaudium*. The resource is simple and able to be used individually or in groups in six stand-alone modules. People will, in effect, have read *Evangelii Gaudium* when they have worked through all six modules.

Other activities: the Council sought to encourage in parishes:

- Different (new) ways of doing mission in a parish and community setting
- Using the Retreat in Daily Life
- Thinking of "Mission" as a verb
- Encouraging people to become spiritual directors – especially young leaders.

Co-responsibility

A session on co-responsibility was held in September, with small groups discussing two questions: What enables/promotes co-responsibility? What are the barriers to co-responsibility?

In answer to the first question the groups concluded that leadership is best done as a team, with the priest as an integral part of the team. We need to be open to the invitation to participate and understand it as part of our baptism. In answer to the second question, the groups noted that sometimes people want change but systems and structures work against

it. Some people won't act unless it is in response to the priest. Others are very time-poor and find it difficult to participate.

The conclusions of the groups will be further studied in 2021.

Parish Property Reviews

The Council reflected upon the proposals for parishes concerning their properties and offered its advice about individual parishes to Cardinal John.

Visits to parishes

The Council decided that visits to parishes should take place on the Friday evening of each of its meetings. A successful meeting was held at Sts Peter & Paul Church, Johnsonville, in February. COVID-19 prevented other planned gatherings. These will continue in 2021, with the first for the year being at Sacred Heart Church, Petone (Te Wairua Tapu Parish).

Fitzgerald awards

Cardinal John outlined the history of this award which was given to parishioners to acknowledge their work for the Archdiocese and/or their parishes. The awards were named after a prominent early Catholic and Doctor. They were presented for the first time in 2000 and then again in 2010. The Council agreed that the awards should be given regularly, particularly to people who have lived the mission in their parishes. The Council will take responsibility for organizing the awards.

Presentations

The Council received input from Fr John Quang SVD, a member of the Divine Word Missionaries working in the Parish of the Holy Spirit – Te Wairua Tapu. Fr John talked about the mission of his order, of going to the frontiers, of mission being to tell the story of God. Prophetic dialogue is used to try to hear the voice of the Spirit of God calling us forward and helping us to establish relationships with others, especially those without faith community or affiliations, or those who are poor and marginalized or of different cultures or different faith traditions or of secular ideologies.

The Council also welcomed Judy Dixon and Teresa Homan, trustees of the Upper Hutt Housing Trust, who talked about the work of the Trust. It was formed in 2016 to assist the homeless in the Hutt Valley, and manages homes on behalf of landlords by arranging tenants, collecting rents and maintaining properties. They currently have some 23 houses on their books.

Thanks

Thank you to Mary-Ann Greaney for her support of the Archdiocesan Pastoral Council over a number of years, and to the Parish Leadership Ministries team for their support of APC activities.

**Archdiocesan Pastoral Council
February 2021**

Board of Administration Annual Report 2020

Role of the Board of Administration (BOA)

The Board of Administration (BOA) is an advisory body to the Archbishop and is the canonical Finance Committee of the Archdiocese (canons 492 and 493). As such the Board has responsibility for the annual budget and the financial reporting of the Archdiocese, and for advising the Archbishop on major financial decisions. The Board is also responsible for policies and advice on finance, governance, risk management, employment and legal compliance. Canonically the BOA works collaboratively, and as a team, with the canonical Financial Administrator (the General Manager) and other staff in the Archbishop's office.

Board Membership in 2020

Maureen Johnson and Kathy Moriarty retired from the Board during 2020. They have both been wonderful stewards of Catholic parish, diocesan and school bodies over many years, and it is a pleasure to add my thanks for their service.

John Sullivan joined the Board, and we welcome his particular expertise in property management and finances, and parish governance. As Deputy Chair, Vince Arbuckle continues to provide invaluable wisdom and support.

2020 in Review

COVID-19 was, of course, the central event of 2020 – for the world, New Zealand, our families and workplaces, schools and parishes.

New Zealand was fortunate to have strong leadership across many sectors making bold decisions to keep people safe. This included our Cardinal, priests and parish leaders who moved quickly to adapt the way we live together as a community of faith. It was a striking reminder that Church is about people rather than buildings. We have all found extra ways of living our faith with each other, and even learned some new skills such as the dreaded Zoom meetings.

John Prendergast took up the role of General Manager and Diocesan Financial Administrator in early 2020, just as the seriousness of the pandemic began to become apparent. The entire staff of the Archdiocese quickly pivoted to meet the challenges of working safely, and often remotely, to support the work of parishes, schools and pastoral services.

The financial impact of the pandemic put extra focus on the long-term issues with the Archdiocese's financial position. We were grateful, and relieved, that parish giving recovered strongly later in the year, but other income sources have been impacted with low interest rates affecting trust funds, and the need to pause some planned giving initiatives. We also acknowledge that parishes have begun assessing their own future property and financial requirements, and some have already embarked on major earthquake-strengthening projects. Our school network continues to face significant challenges in raising sufficient funds for all their operational and capital needs.

We therefore took the difficult decision to restructure roles within the Archdiocese in order to reduce our financial deficit while also progressing the goals of the 2017 Synod. Unfortunately this has resulted in some early retirements and redundancies, which were

keenly felt in a close-knit, mission-led team such as ours. I want to thank all staff for the way they are navigating the process with care for others.

The Royal Commission of Inquiry began hearing evidence from victims of abuse in state and religious institutions during 2020. Their evidence has been distressing and often shocking, and their courage in sharing their experiences is humbling. The Archdiocese has committed significant resources to support the work of Te Rōpū Tautoko, which is coordinating the response of all Catholic dioceses, orders and organisations.

The outlook for 2021

While New Zealand has had relatively few infections and deaths from COVID-19 to this point, it will continue to impact all our lives through 2021. A positive effect is a greater general awareness of the importance of good hygiene practices: washing hands, coughing into an elbow, and staying home when sick, which will reduce the impact of other illnesses such as influenza on our elderly or vulnerable parishioners.

Improving the Archdiocese's financial position will require careful control of spending *and* a focus on developing new revenue opportunities. This will take time – years, not months – but I remain optimistic about the outcome for a simple reason: the Church is needed and necessary.

Thanks

It is usual to thank Board members and staff for their contributions during the year, and I do so again wholeheartedly. The generous sharing of professional skills for a common purpose is a treasure.

This year, in addition, I would like to record our deep appreciation of Cardinal John's leadership through all the extraordinary challenges of 2020. In spite of all of the meetings, the travel, the papers and the problems and the issues, he has affected everyone he encounters with a quiet grace and good humour anchored in the mission of the Church. Paul Martin's appointment as Coadjutor Archbishop of the Archdiocese is an important and welcome step in sharing the Cardinal's administrative burdens.

Victoria Casey
Chair, Board of Administration
February 2021

Archdiocesan Ecology Justice and Peace Commission Annual Report 2020

This was the second year of the new mandate and structure for the Ecology, Justice and Peace Commission of the Archdiocese of Wellington. Like other groups of the Archdiocese, the Commission and its Committees had to adapt to respond to and allow for COVID-19 impacts and restrictions.

Most meetings in 2020 were held online. While this brought new challenges as we learned to engage through technology, we also found that it reduced the geographic gap between North and South Island membership. Each meeting continued to start with at least 20 minutes prayer and reflection on Catholic Social Teaching. A reduced online formation day was held in October.

The Commission decided in 2020 that the role of its Parish Communication and Engagement Committee was better absorbed into the work of all existing Committees. The Commission disestablished this Committee in April, and the members moved to the other three Committees.

Activities of 2020

Some of the highlights of the Commission and its Committees in 2020 included:

Election Forum: A livestreamed election forum on 2 September 2020 at St Mary's College on environmental and climate change issues *Whakarongo ki te Tangi a Papatūānuku-Hear the cry of the earth* which was led by young people of the Archdiocese led by Xyryll Gayagoy who put well-informed questions to representatives of six political parties, including three party leaders. As the event took place in COVID-19 level 2, around 50 people were able to attend in person, and it was watched live by about a further 80 participants. The video of the event has now had 524 views. It was chaired by Dr Areti Metuamate of Te Kupenga and Cardinal John delivered an opening address.

Covid-19 response: Commission Chair Sr Ruth Coleman and EJP Advisor Lisa Beech participated in regular Archdiocesan coordinating meetings during the first COVID-19 lockdown with other Archdiocesan agencies, assisting where we were able to, particularly in communications.

Laudato Si' formation in parishes: The *Laudato Si'* parish formation programme was able to go ahead, despite COVID-19 restrictions, in Ōtari and Upper Hutt parishes at the beginning of Lent, and in Nelson during the Season of Creation. While attendance was undoubtedly affected by COVID-19, each parish had a committed working group, who have joined together for further activities in the Season of Creation, and in planning for 2021.

Mission Expo: The Ecology, Justice and Peace Commission had a presence at the March 2020 Archdiocesan Mission Expo in Porirua, offering a stall and a workshop entitled *From Catholic social teaching to Catholic social action*.

Bilingual Masses: The Bicultural Relationships Committee continued to host bilingual Masses at Sacred Heart Cathedral Chapel at its March and September meetings, which provided formation for Committee members and opportunities for participants in normalising the use of Te Reo Māori in Mass.

Laudato Si' 5th anniversary: Plans for an ecumenical youth forum to mark the 5th anniversary of Pope Francis' encyclical *Laudato Si'* in May 2020 had to be cancelled because of the COVID-19 lockdown, but the Integral Ecology Committee marked the occasion with a series of reflections published on the Archdiocese of Wellington website.

Responses to racism: In the context of increased awareness of racism during the Black Lives Matters protests in the United States, and similar concerns in Aotearoa New Zealand, Cardinal John asked the Bicultural Relationships Committee to identify some practical actions to "challenge racism in attitude and practice" (Synod recommendation 5d). The Committee began work on developing a workshop on racism, which was used in a shortened form at the Commission's formation day.

Submission made to Parliament in 2020

Budget Policy Statement: The Poverty Committee's written and oral submissions focused on the necessity of implementing the recommendations of the Government's Welfare Expert Advisory Group to raise benefit levels, to meet the Government's child poverty goals.

2020 Commission members

Sr Ruth Coleman (chair), Nick Borthwick (deputy-chair), Danielle Webb, Jim McAloon, Mgrs Gerard Burns, Rex Begley, Estelle Henrys, Telesia Alaimoana, Margaret O'Connor, Fr Tom Rouse, Tafadzwa Dhlakama (appointed Aug 2020), Lisa Beech (EJP Advisor), Jack Leason (resigned March 2020), Deb Lawson (resigned July 2020)

Sr Ruth Coleman completed her term as Ecology, Justice and Peace Commission Chair in October 2020, but agreed to remain on until the appointment of Jim McAloon as incoming Chair in February 2021

Integral Ecology Committee: Jim McAloon (Convenor), Catherine Gibbs, Xyryll Gayagoy, Sophie Hale, Fr John Pettit (appointed May 2020), Tafadzwa Dhlakama (appointed Aug 2020), Estelle Henrys (from June 2020), Mgrs Gerard Burns (until June 2020)

Bicultural Relationships Committee: Rex Begley (Convenor), Danielle Webb, Sr Elizabeth Julian, Helen Fisher, Mgrs Gerard Burns (from June 2020), Te Po Hohua (appointed Aug 2020)

Poverty Committee: Nick Borthwick (Convenor), Fr Tom Rouse, Steve O'Connor, Margaret O'Connor, Mary Margaret Schuck, Ana Ayora, Telesia Alaimoana (from June 2020), John Kennedy-Good (from June 2020)

The Ecology, Justice and Peace Commission honours the work of Mary Margaret Schuck, an invaluable member of the Poverty Committee, who died in November 2020. She was an exemplar of applying Catholic social teaching in political debate about social policy and real life experiences of poverty and injustice in the benefit system.

Lisa Beech

**Advisor, Archdiocesan Ecology, Justice and Peace Commission
February 2021**

Chaplaincies

Samoan Chaplaincy Annual Report 2020

Key priorities for the Year 2020

- The primary priority was to start with the reviewed programmes that were offered since the arrival of the Ministry of Faith Priests to help with the delivery of these programmes.
- One of the programmes we looked at was the provision of Samoan Masses for Parishes with two or three Communities/Aulotu.
- The provision of Samoan Masses and ongoing formation for the Samoan communities.

Activities in relationship to my priorities

The year started off well with our usual gatherings in January for seminars, reflection, sharing and prayer for various groups such as Sunday School Teachers, Youth Groups and the last week of January for the whole Chaplaincy.

On the first Sunday of February the whole chaplaincy came together for a Samoan Mass to officially begin our yearly programmes. In past years these Masses have been led by Cardinal John Dew and we are grateful that he continues this tradition. This Mass is also an opportunity to bless new office holders and renew those who are continuing with their services in whatever position they are serving their communities in.

The year started well and then the pandemic struck. New Zealand got locked down and everything got cancelled or postponed. It was something we had never experienced before. Not only could we not have Masses, but we could not continue with any of the programmes pencilled in for the year. We managed to adapt and played our part in controlling this pandemic. Finally, we were able to restart our Masses when the country moved to Level One, but unfortunately the decision was made to move the country back to Level Two and everything was put on hold again. During the Lockdown I started ringing people, especially the elders and those over 65+. It was to maintain that connectedness with the people especially the older ones who often don't have computer access.

Eventually we moved out to Level One again and we were able to start doing some of our work and programmes. There was a meeting for the chaplaincy about the continuation of programmes and Masses. Some communities decided to cancel all their Masses for the rest of the year. This came about because of their wish to safeguard members of the communities who are over the age of 60. Some decided to continue with their Samoan Masses. In that meeting the decision was left to individual communities. Three aulotu decided to resume Samoan Masses, Stokes Valley, Naenae and Porirua while the rest of the aulotus decided to postpone theirs until the 2021. Except for the Strathmore aulotu - since the place at Strathmore was to be closed, they wanted to have their last Mass in November as a thanksgiving and a farewell for the place they have been involved with for years. This community is moving to Saint Anthony, Seatoun.

Key priorities for 2021

At this stage 2021 is uncertain as the pandemic is still ravaging the whole world. The Chaplaincy Team met on the 14th January and discussed how this year will look with our programmes. It was decided to cancel the programmes that were supposed to happen in January 2021. This is to ensure we are looking after the welfare of our people and

communities. The decision was made to prepare for our beginning of the year Mass and programmes will be delivered to individual community/aulotu to minimise big gatherings as we journey through this year. The hope is there will be a vaccination that will bring things some normality before resuming our normal programmes.

Mika Teofilo
Lay Pastoral Leader
Samoaan Chaplaincy
February 2021

Tongan Chaplaincy Annual Report 2020

Highlight of 2020

Fr Sanele Finau's farewell was the memory we all will never forget. Fr Sanele Finau was working alongside with us for 14 years. Throughout his time in Wellington he had been looking after 5 Tongan Communities: St Joseph's Community (Levin), St Therese's Community (Karori), St Joseph's Community (Upper Hutt), St Patrick's Community (Kilbirnie) and Star of the Sea Community (Blenheim).

It was an unforgettable year, making memories with Fr Sanele Finau. We acknowledge all his hard work and faith, supporting us Tongans in everything we have done.

With his absence we dearly miss our monthly Tongan Masses.

Coronavirus COVID-19

In 2020, a year full of fear and anxiety for us all; but a blessing filled with love, joy, peace, patience, kindness, goodness, faithfulness, gentleness and self-control.

Lockdown gave us the opportunity to reflect on these gifts so that we could adjust our "new normal" to be stay patient, kind and especially safe.

Achievements during 2020

Fr Sanele loved to visit the sick and elderly within our Tongan Communities and overall parish.

We celebrated our Youth with a mass lead by Fr Sanele for the year.

Leaders from each Tongan community were gathered together on a retreat organised by Fr. Sanele to renew their roles and responsibilities within individual communities. This retreat was focused on providing our leaders with the values and lessons that he taught us so that they are prepared for the future.

Since Fr Sanele Finau's absence, all the Tongan Communities have returned back to their own parishes and priests to continue their work and faith.

From all the Tongan Communities would proudly like to congratulate Bishop of Christchurch Paul Martin SM on becoming the new Coadjutor Archbishop of Wellington. God bless him on his new role and his journey alongside Cardinal John Dew.

"I would also like to give a big thank you to you Cardinal John Dew and all the workers at the Catholic centre; to Fr Ron and Fr Tikoua especially to the rest of the priests and people of St Therese parishes, Karori; St Anthony parish, Seatoun and Miramar parish; a big thank you to the leaders and the secretary of the Tongan communities. May God bless you all," from Fr Sanele Finau.

**Malo 'aupito
Lavinia Tu'iketeti
Secretary**

Filipino Chaplaincy Annual Report 2020

This report covers the Filipino Chaplaincy programmes and activities for 2020. In response to the effects of the COVID-19 lockdown, the Chaplaincy had special programmes that supported affected Filipino migrant workers in the Archdiocese. We also continued to realise our vision of providing pastoral care to the Filipino Community that celebrates Filipino Catholic values and traditions and is focused on migrant settlement, evangelisation and integration into their parishes.

Summary of Activities in 2020

The vision-mission of the chaplaincy is summarised in three focus areas, which are: settlement, evangelisation and integration. Settlement is promoting an atmosphere of welcome to the new migrants and helping them settle in New Zealand. There were very few new migrants in New Zealand due to COVID-19 restrictions so our focus during the year was on migrant workers affected by redundancies and lost/reduced incomes. The Chaplaincy provided these migrants with the following support:

- conducted five visa, work contracts and work placement sessions in coordination with the Porirua Kapiti Community Law Centre and the Ministry of Social Development;
- distributed around 100 Filipino-themed food packs;
- conducted over 30 migrant worker home visits in Porirua, Tawa, Lower Hutt, Johnsonville and Newlands, reaching over 120 migrant workers;
- distributed blankets and clothing given by the Catholic Social Services office;
- celebrated a migrants' mass and encouraged migrants to continue to be active members of the Church by participating in Chaplaincy and Parish activities.

Also part of settlement is helping migrants feel at home in their new home. In line with this, the chaplaincy has continued the following activities:

- Filipino chaplaincy masses every 1st Sunday of the month;
- celebration of special feasts and devotions such as the Feast of the Sto Nino, the Feast of the Immaculate Conception, and the Simbang Gabi novena.

The main tool for evangelisation is through the Chaplaincy's liturgical celebrations and promotion of devotions. In 2020, we also:

- conducted training and formation for liturgical ministers, lectors and altar servers;
- did a pilot group for the Bible Timeline programme in Barangay Sta Teresa in Karori (Otari Parish);
- held live-streamed daily Rosary prayers for the whole month of the Rosary (October), which were held in five Barangays in the Archdiocese (Upper Hutt, Karori, Johnsonville, Blenheim and Nelson).

The Chaplaincy has utilised social media and the internet in making masses and novenas accessible to the community through live streaming of key events such as the daily Rosary, Immaculate Conception Feast and Simbang Gabi.

In line with integration, the Chaplaincy has maintained relationships and collaborated with parishes and other Filipino religious groups to facilitate Filipinos in the parishes to actively participate in parish activities. In the last year, the Chaplaincy, through the Barangays, organised Filipino-sponsored parish masses during the Barangay feasts in Masterton, Tawa, Upper Hutt, Paraparaumu, Wainuiomata, Blenheim and Karori. We have also engaged with the Pastoral Council of the Our Lady of Valleys Parish to establish a Barangay in the Stokes Valley/Heretaunga area. This kicked off with the first Filipino Mass at St Patrick's Church in Stokes Valley. We actively reviewed Chaplaincy activities to enable Filipinos in the Parish to participate in Parish life.

Our plans for the coming year

In 2021, the focus of the chaplaincy is on the preparation and celebration of the 500 years of Christianity in the Philippines. The culmination of this historical event will be a special celebration in the Archdiocese of Wellington on Easter Sunday, 4 April 2021, with the theme: "Gifted to Give". This will include a High Mass, a cultural presentation and fellowship. As part of the 500 years' commemoration, the Chaplaincy will also be preparing a booklet highlighting the history and growth of Catholicism in the Philippines, which also includes traditional prayers and devotions that families can use for catechism at home.

Fr Marlon Tebelin
Filipino Chaplain
February 2021

St Dominic's Catholic Deaf Centre Annual Report 2020

Quite a few things have been happening in 2020 even with the disruption of COVID-19. The Core Services of the ministry continued in the delayed fashion of life under lockdown:

- *Monthly Interpreted Masses* were available in the Palmerston North and Wellington Diocese
- *Schools visitation* in the Palmerston North and Wellington dioceses – Deaf youth support
- *Support for parents and teachers* mainly through contact and resources
- *Visitation* – Wellington, Levin, Taranaki, Hawke's Bay (not this year), Whanganui, and Manawatu

Schools visited this year (number of visits in brackets)

Wellington – Colleges: St. Patrick's College, Kilbirnie (3); Bishop Viard College, Porirua (3); St. Bernard's College, Lower Hutt (3); Sacred Heart College, Lower Hutt (3); St. Mary's College, Thornton (2)

Wellington – Primary Schools: Sacred Heart, Petone (3); St. Theresa's, Plimmerton (3); Holy Cross, Miramar (3); St. Francis Xavier, Tawa (3); Our Lady of Kapiti, Paraparaumu (3); Holy Family, Porirua (3); St. Brendan's, Heretaunga (3)

Palmerston North – St. Peter's College – regularly; Freyberg High School - regularly

New Plymouth – Colleges: Sacred Heart Girls (3); Francis Douglas Memorial College (2)

Taranaki – Primary Schools: St. John Bosco, Fitzroy (3); St. Joseph's, Stratford (3)

Support for parents and teachers

As well as meeting hearing-impaired and Deaf students and their parents and teachers on my school visitation, our ministry reaches out to them through our Facebook page www.stdominicscatholicdeafcentre.co.nz. During the lockdown restrictions, I kept in touch with teachers and parents and students by email. This year saw the establishment of a special newsletter: 'The Link' for the students and schools I visit.

On the resource front a basic Catholic Signs vocab I use can be found on our Facebook page, along with some common Catholic prayers and parts of the Mass. In the future we will look at adding some popular Catholic songs too. The Facebook page also operates as a noticeboard to inform people of upcoming Interpreted Mass times and events as they come to hand. For those interested in the history of Catholic Deaf Ministry in our dioceses, our entire archive is available to explore on Facebook.

Monthly Interpreted Masses

These have continued to be a regular feature in the Palmerston North and Wellington dioceses, though these were obviously restricted during lockdown. Parishes covered this year included: St. Mary's, Palmerston North; The Home of Compassion, Island Bay; St. Joseph's, New Plymouth; St. Joseph's, Levin; Sacred Heart, Inglewood; St. Brigid's, Feilding; Sacred Heart, Petone; Our Lady of Lourdes, Palmerston North; Our Lady Help of Christians, Fitzroy; and Our Lady of Kapiti, Paraparaumu. Where possible we try to have Interpreted Masses in areas where I know of Deaf and hearing-impaired children attending local Catholic schools. In this way we make a good connection between parish and school and help parishes become more aware of Deaf and hearing-impaired children and families in

their community. Our Wellington team also organizes a Deaf Café experience once a month. This is a great opportunity for some of our older and more isolated Deaf to come together for support and sharing.

Renewed Focus on our Catholic Deaf Culture

Even though there were a lot of disruptions this year we did have a wonderful Retreat weekend at the Home of Compassion in Island Bay in February.

Visitation

Visitation remains an important part of a ministry that caters for a diverse target group from birth to death spread over a wide geographical area. Those visited include: ex-pupils of St. Dominic's School for the Deaf; parents of Deaf or hard of hearing children; Deaf parents and their families; older Deaf; and those who have had historic connections with the ministry over the years. During Lockdown, I was obviously unable to visit the elderly and vulnerable, so I reached out to them through contact with their Rest Homes to check on their well-being. Others I was able to contact through Skype and email.

David Loving Molloy
St Dominic's Deaf Centre
December 2020

Archdiocesan Agencies

Marriage, Family and Young Church Ministries Annual Report 2020

Staffing

Changes to staffing included the resignation of Young Church Ministry Coordinator, Danielle Webb and the completion of one-year contracts as *YC Tuākana: College Youth Ministers* for Maggie Webb and Reuben Misa. Lucienne Hensel joined the team as our Family Ministry Consultant and three additional *YC Tuākana* have signed up for 2021 (Jacob Madigan, Sophia Nunns-Smith & Teariki Alavi bringing to five the number of College Youth Ministers in the Archdiocese. (Teresa Rayner and John Richards have signed up for a second year in the role.) 2021 will see further changes to staffing with the merging of Parish Leadership and Marriage, Family and Young Church Ministries to become the Archdiocesan Church Mission department.

Our priorities in 2020

The Archdiocesan pastoral priorities introduced by Cardinal John in 2014 and refreshed by the recommendations of the 2017 Synod continued to guide our ministries in 2020. The year began with promise and a large national conference in the plan before COVID-19 changed everything. The Cardinal's concern for young people and for Catholic education and formation remained our focus but the pandemic's impact on gathering forced us to relook at how we engage people.

What we did in relation to these priorities

Young Church Ministries

2020 began for Marian Lima, Danielle Webb and Chris Duthie-Jung with a double Life Teen Summer Camp at Forest Lakes before COVID-19 forced a sudden change of plans. Some of our gatherings moved online (Zoom) and some were cancelled altogether. Before this however we did manage to celebrate our first Archdiocesan Academic Mass for some years, held at St Mary of the Angels. Other programmes through the year included a mix of online and in-person gatherings including: *Sent - Kua Tukuna* (young adult forum); Youth Ministry Network Gatherings; a Youth Ministers' Retreat day; Elephant Issues (topical issue forum); *'Young Catholic Leader'* (YCL) – Yr12 leadership formation camp; *'Seek'* – vocation discernment day; and our final Archdiocesan Young Church Mass for the year.

2020 saw continued active engagement with the national (NZCBC) Council for Young People focused by the ongoing relevance of Pope Francis' *Christus Vivit: Christ Lives!* The Council follows a three-year cycle of major events (World Youth Day, National Youth Gathering, National Conference on Catholic Youth Ministry) and this fell victim to COVID-19 in 2020 with our cancellation of *Takirua 2020: Shaping the Mission* conference which we were to host for the country on ANZAC weekend (24-26 April) at the InterContinental Hotel in Wellington. But a highlight of the year was the transformation of this well-planned conference into two versions of a 24 hour forum entitled, *'Shaping the Mission'*. Over 150 people (young and old) took part in these bringing together college and parish staff for profound input and conversation around today's Catholic context.

Archdiocesan Young Church Ministries continues to act as a coordination, formation, and information hub for young people, but especially for those who minister with young people around the Archdiocese. In 2020 this continued via network gatherings, social media,

newsletters, and general support including, Life Teen (Wellington South - Newtown), parish-based youth ministry, Jesus-4-Real, Focolare, ICPE, Young Vinnies, Challenge 2000, Berrigan House Catholic Worker community, ethnic chaplaincy youth ministries and our Catholic colleges.

Perhaps the biggest success for us in 2020 was the introduction of the *YC Tuākana: College Youth Ministers* programme. Four colleges partnered with us to place youth ministers in Sacred Heart College (Maggie Webb), St Bernard's College (John Richards), St Catherine's College (Teresa Rayner) and St Patrick's College Town (Reuben Misa). Despite lockdowns and scheduling mayhem, all four colleges confirmed the success of the trial by requesting a continuance in 2021.

Ministering with the young in today's Church continues to pose significant challenges as parishes wrestle with the departure of Catholics of all ages but especially the young. The reasons are complex and we continue to explore how to make appealing the concept of faith community in a society in which individuality and independence are preferred.

Family Ministries

Family Ministries continues to focus on nurturing the faith of parents/caregivers of young children on the premise that they are their children's first educators in faith. In August 2020 we were joined by Lucienne Hensel in the position of Consultant, Family Ministry. Since then, Chris Duthie-Jung and Lucienne have had conversations with an increasing number of Primary School Principals to discuss how best to approach parents in their school communities.

A new programme aimed at parents of new entrant age children is now being proposed to Catholic Primary Schools in the Archdiocese. '**Building Families of Faith**' is offered as a journey to be undertaken in the first 3 years of a child's schooling, leading into the Sacramental Programme in Year 4. Sessions involve warmly welcoming parents of new entrants, encouraging them to connect with the local faith community and to lead and accompany their child on his/her journey in faith. Prayer in the home and an open approach to discussion of issues of faith are strongly encouraged while parents can peruse a wide range of Catholic print resources aimed at parents, families and young children. The point of the sessions is to normalize for parents aspects of faith community inclusion, conversation about faith issues in everyday language, everyday prayer and the expectation of adult faith formation in the months and years to come.

Chris Duthie-Jung and Philippa McManus have built on earlier work by Fiona Rammell to complete a **new Sacraments of Initiation programme** to be rolled out to parishes in 2021. This programme covers the Sacraments of Reconciliation, Confirmation and First Eucharist, and consists of four facilitated interactive gatherings of parents and children (simultaneous but separate) for each Sacrament as well as joint activities for parent and child at home between sessions. Materials provided include children's worksheets and short parent handouts emphasizing key themes.

In 2021, Family Ministries will seek to follow and make available to parishes and schools the programme '**Walking with Families**' – a programme which is being proposed by the *Dicastery for Laity, Family and Life* for the **Amoris Laetitia Family Year** (19 March 2021 – 26 June 2022). Additionally, we plan to make use of resources for the Year of St Joseph to promote faith-filled parenthood.

Marriage Ministries

Marriage month was celebrated in February and consisted of three Archdiocesan events specifically designed to **enrich marriages**. St Valentine's Day Mass with Cardinal John drew around 160 and adopted the theme, *'The Mission is Possible with Love'*, aligning with the Archdiocesan 2020 Year of Mission. Marriage Sunday followed a week later with many parishes embracing the opportunity to celebrate marriage (e.g. couples speaking at Mass; prayers for married life, etc.). We hosted a moving and enjoyable marriage enrichment evening in Connolly Hall with Yvonne and Brian Pauling and attendees were led through a guided reflection process to enrich their communication skills.

Marriage preparation continued in the Archdiocese with 30 couples engaging in the *Commit* Inventory programme which normally precedes the more comprehensive 2-day *Love is a Decision (LIAD)* programme. Our priority throughout the pandemic was to provide core business (programmes) as best we could. This resulted in the *Commit* programme becoming our mainstay marriage preparation programme in 2020 with many couples understandably opting to meet with a facilitator in their home rather than join a group course. Despite this and other lockdown challenges, we were delighted to successfully run our four scheduled *LIAD* courses with a total of 30 couples attending. Referrals to the Australian online course *Smart-Loving* (endorsed by the Australian and New Zealand Bishops) have increased as some couples were separated by distance during the lockdown or opted for an online course because of the changing pandemic response levels. The comprehensive *Smart-Loving* programme has been a welcome addition to our programme in difficult circumstances and has been well received by both couples and officiating priests with its completion report confirming participation. 49 couples contacted Marriage Ministries for advice and pastoral support for marriage related issues in 2020. The Archdiocesan team of volunteer *Commit* facilitators now numbers six couples and four individual facilitators and we currently have three presenting couples for the *Love is a Decision* group course. The Archdiocesan website is proving to be an effective information gateway for couples preparing to be married and the addition of an online booking link for *LIAD* is working very well. Updating changing information about our courses during the various lockdown levels was vital in 2020.

Administration of the Archdiocesan marriage records continues - a time-consuming but necessary task for Felicity Giltrap. The provision of documentation for couples marrying overseas is an essential service in spite of pandemic limitations. Collaboration between Archdiocesan Marriage Ministries and the Wellington office of the Tribunal of the Catholic Church of New Zealand continues to be important for the process of annulments and remarriage enquiries.

The cancellation of our joint NZCBC Marriage Educators and Youth Ministry conference, ***Takirua 2020 – Shaping the Mission*** was a big blow to our Marriage Educator community, our Archdiocesan pastoral staff and the wider organising committee. Yet the 'recycling' of the kaupapa proved fruitful and, in addition to the two Young Church '*Shaping the Mission*' sessions, a Marriage Ministries version was held to discuss and discern our current mission realities. Featuring impressive contributions from Rhegan Tu'akoi, Isabella McCafferty and Louise Kelleher, our Archdiocesan marriage educators were left with plenty to consider for their ministry.

Key priorities in 2021

2021 is to be a year of consolidation as an Archdiocesan restructure brings together *Parish Leadership* and *Marriage, Family and Young Church Ministries* into a new single **Church Mission** team. A significant deficit budget situation has led to a rethink but already new collaborative opportunities are emerging and we are optimistic that we can find new and more effective ways to support Catholic pastoral ministry in our communities.

Chris Duthie-Jung

Director, Marriage, Family and Young Church Ministries

February 2021

Parish Leadership Ministries Annual Report 2020

Introduction

Parish Leadership Ministries (PLM)'s primary responsibility is to provide for a focussed delivery of resources and services that best reflects the changing needs of parish life as recorded in the 2017 Synod outcomes.

Priorities for 2020

Develop relationships with critical Stakeholders by including them in the Mission Expo and Year of Mission, growing intercultural competence, and sharing success stories (stories of blessings).

Create diocesan wide formation opportunities by using the Mission Expo to promote credible, robust and accessible formation for mission.

Grow leadership – in number and capacity by building on priorities 1 and 2 and by recognising, affirming, and celebrating people and groups who demonstrate excellent leadership.

The Parish Leadership Ministry included in 2020:

Mary-Ann Greaney	Director
Lay Pastoral Leaders	
Joe Green	Catholic Parish of Wellington South
Kitty McKinley	St Francis of Assisi Parish Ohariu
Debbie Matheson	Cathedral
Sharon Penny	Catholic Parish of Wairarapa
Barbara Rowley	Catholic Parish of Te Awakairangi
Mikaele Teofilo	Samoan Chaplaincy Team Leader
Maria (Maya) Bernardo	Formator/Manager Launch Out
Christine Walkerdine	Parish engagement co-ordinator
Ann Williams	Secretary

COVID-19

While COVID-19 disrupted most of the plans set for 2021 it also opened doors for the PLM Team to reflect on how services may be delivered differently. Large numbers of people discovered on-line forums and learnt how to use zoom. Parishes became aware of an urgent need to update their databases, and parishioners everywhere had a heightened awareness of those around them and worked out ways to support their vulnerable neighbours. Telephone trees were set up and many people were delighted to get a phone call. The Church was on a mission and meeting the real needs of people confined to their homes. Because the PLM team were all able to work from home during lock-down we were able to connect and support the initiatives of the people and facilitate networking with the whole diocese for those who wished.

Develop relationships with critical Stakeholders by including them in the Mission Expo and Year of Mission, growing intercultural competence, and sharing success stories.

The Mission Expo was held at Bishop Viard College on 14 March just before lockdown. COVID hit and the South Island event was re-scheduled for Richmond 14 May 2021. Large numbers attended the Mission Expo which was a celebration of 'who we are' and 'what we do'. The Expo provided a wide selection of activities, workshops, entertainment, mission booths, and information for people of all ages. Entry to the event was free and Bishop Viard staff and students were magnificent hosts and showcased the very best of the special character our Catholic schools are known for. The Mission Expo was one of the Synod '17 outcomes and picked up by the Archdiocesan Pastoral Council. The PLM team project managed the event with collaboration from Jean Sloan from the Office of Charitable Giving, Kate Aduna and David McLoughlin from National Communications, Welcom, ethnic communities, and many others. One highlight was a basketball tournament that included our Catholic Colleges and a team of International Priests, several are 'gold card' holders who gave the college students a run for their money and even managed a win. It was wonderful to see the priests in a different context. The basketball tournament was possible thanks to a group of senior students who were led by Catherine Ramoo from St Mary's College. It was a bonus to have our seminarians with us offering entertainment and workshops. Food stalls raised money for missionary outreach of the Filipino, Samoan, and Indian communities. Devonshire teas, BBQ, drinks stall, and barista coffee covered operating costs of the day and enabled a donation to be made to the school and others. The PLM Team are especially delighted to have worked with a zero budget and after all expenses, including air fares for our seminarians, made a small surplus.

The success of the Mission Expo must be attributed to the engagement of many people who minister quietly in the background in every parish and the enthusiasm of our young Catholics who embraced the opportunity to be involved.

Once a month the PLM team arrange to join a parish for a midweek mass, and provide Devonshire tea for all (the team finances this from our own pockets). This is well received and gives the opportunity to connect with parishioners and share what we offer and listen to their stories.

Parish office administrators and secretaries gathered twice for formation, networking and to say, 'thank you'.

The PLM team, led by Maya Bernardo, in collaboration with the Vicar General, is undertaking a comprehensive review of all ethnic communities in the archdiocese. Participating communities include Samoan, Filipino, Fijian, Assyrians, Indians, Tokelauan's, Spanish speaking communities, Africans (Zimbabwe and South Sudanese), Myanmar, and Syro-Malabar. More ethnicities are expected to take part in the review.

Create diocesan wide formation opportunities by using the Mission Expo to promote credible, robust and accessible formation for mission.

Much of what was planned was put aside and we were unable to capitalize on the Mission Expo. Instead, we brought a variety of groups together via zoom and those who participated were very grateful. During lockdown people were available so were free to join in during the day. We brought together pastoral councils, secretaries, liturgy groups, parish leaders,

clergy, and others. It was an opportunity to share ideas, challenges, learnings, and to support each other.

While much of the Stewardship and ALPHA plans needed to be cancelled there was a Stewardship/Home of Compassion reflection day in February and later in the year two *Lectio Divina* workshops were held and communication with parishes offering to facilitate days in their parish to help build community.

Grow leadership – in number and capacity by building on priorities 1 and 2 and by recognising, affirming, and celebrating people and groups who demonstrate excellent leadership.

There were two Ministry Formation Days for those in formal leadership and both were well attended. In February, Michael Mangan with Frs Patrick Bridgman and James Lyons ran a day on Liturgy with Children. In October, a group of Filipino, Samoan, and Indian clergy led a day on Celebrating Cultural Diversity.

A six-week reflection programme 'Developing a Spirituality of Service' first offered in 2019 continued in 2020. This was one of the Synod 2017 recommendations.

The PLM team with a mandate from the Archdiocesan Pastoral Council, developed a prayer resource on *Evangelii Gaudium*. This resource invites us to reflect on the wisdom of *Evangelii Gaudium* and explore ways to translate its message to revitalise parishes and communities. Parishes and communities can download this from the Archdiocesan website: https://www.wn.catholic.org.nz/adw_resource/praying-with-joy-of-the-gospel-adw/

Despite the limitations of the lockdown, eight candidates presented their Pastoral Projects covering the parishes of Te Wairua Tapu (Petone, Waiwhetu, Eastbourne, Wainuiomata), St. Theresa's Plimmerton, Star of the Sea (Blenheim), Holy Trinity (Miramar, Seatoun, Kilbirnie) and Our Lady of Hope (Tawa, Titahi Bay). Projects ranged from engaging with non-Catholics in the parish, teaching senior parishioners in the use of social media, delivery of Spirituality of Service programme, development of a formation programme for lay ministers and development of a parish database. Launch Out Candidates are: Telesia Alaimoana, Lisa Beech, Margaret Bearsley, Patricia Lynch, Jude McKee, Mely Kartawidjaya, Bernadette Patelesio and Victoria Raw. They were supported by their mentors: Bridget Taumoepeau, Cecily McNeill, Kevin Crighton, Mary Margaret Schuck (RIP), Mary Jackson Kay, and Susan Apathy.

Spiritual Formation activities for the year include prayer days, a retreat, candidates writing their theological reflection in the Launch Out Letter (LOL newsletter) and attending regular spiritual direction.

Theological formation of candidates involves taking up qualifications from Te Kupenga Catholic Institute. This year Telesia Alaimoana finished the New Zealand Diploma in Christian Studies-Christian Leadership Strand.

Priorities for 2021

The PLM Office will merge with Family and Young Church Ministries to become the Church Mission Department.

“Always, but especially in these times of pandemic, it is important to grow in our daily ability to widen our circle, to reach out to others who, albeit physically close to us, are not immediately part of our 'circle of interests”. (*Pope Francis, Mission Sunday 2021,*).

Mary-Ann Greaney
Director, Parish Leadership Ministry
December 2020

Catholic Social Services Annual Report 2020

“At the very heart of the gospel is life in community and engagement with others.” Evangelii Gaudium 17

The focus of Catholic Social Services for 2020 was to develop and implement a new model for our agency that was in line with the aspirations of the 2017 synod *“Go you are sent”*. Like everyone else we started 2020 with energy and hope. We had gathered as a whole team to dream and plan; we were ready for 2020.

And then there was lockdown...

Being locked down at home, many of our priorities had to be put on hold while we figured out how best to respond to the needs in our communities in a whole new way.

Because of lockdown Catholic Social Services learnt how to utilize the small resources we had and still respond to the needs of the community. Lockdown lasted one month and seven days which isn't that long, but the impact on the staff at Catholic Social Services was more significant than that short amount of time might indicate.

We were not an agency resourced to work from home- so sorting that was a priority. Everyone had to change the way we connected with our clients and our community.

Many of our social work clients came from refugee backgrounds. Lockdown highlighted their increased vulnerability and isolation resulting in raised levels of fear and anxiety. Our social workers Jess Harward and Eru Fox with the help of paid interpreters kept in constant contact with their clients to reassure them and respond to their needs. Jess also pulled together a resource of agencies that provided essential assistance during lockdown.

Hospital Chaplains Elizabeth Wootton, Kathryn Van Woerkom and Marie Paurini were unable to be in the hospital at all until we had returned to level one. Chaplains continued to pray with people in hospital by using hospital phones and the patients' mobiles and PD's. Being present to patients, their families and hospital staff this way required adapting to new rhythms and routines, at a time when face to face contact was not possible.

Seasons For growth Coordinator, Katrin Eickhorst, also used technology to reach out to her Seasons Companions. Katrin as part of our agency response, made many calls into parishes and ran workshops via Zoom.

Clergy Health Care coordinator Linda McGregor reached out to many of our priests especially older and retired priests reassuring them that she was only a phone call away.

For Paul Alford, the Community Facilitator, lockdown was a significant shift. With borders closed, all planned refugee resettlement projects for the year were cancelled. So instead he reached out into the community finding where the needs were and who CSS could work alongside to try and meet those needs. He played a significant role in coordinating the Archdiocesan response and made the connection to significant groups both needing and providing assistance.

One group to emerge were people in New Zealand on temporary work visas who had either lost work or placed on reduced income. This impacted their ability to cover essentials, food, rent, power and connection with their families at home. Catholic Social Services

collaborated with the Filipino Chaplaincy, St Vincent de Paul and Challenge 2000 to provide food parcels, warmer winter clothing/bedding and funding for phone top up cards.

Vivien Chiu our administrator kept up the day to day administration as well as participating in our agency response by telephoning many of our 1000 club members. Together with other staff Vivien prepared several successful funding applications that meant we had resources to provide ongoing interpreting services, cell phone top-ups, supermarket vouchers, masks and hand sanitiser.

During Lockdown Catholic Social Services was responsible for distributing funds from a Tindall Grant. This was distributed to the following grassroots organisations supporting people with the greatest need.

- Greenstone Doors who distributed baby goods to new parents. Grant assisted with meeting petrol costs of volunteers delivering these goods.
- Upper Hutt Housing Trust which supports people who are homeless into accommodation. The contribution supported this network to remain connected, and to top up emergency supplies if required.
- Catholic Community in Naenae to meet essential unmet needs in the Naenae and Taita communities.
- Sisters of Compassion, Westport to assist Sr Lusiana Raratini maintain connections with elderly and disabled people of the community, including food contributions where needed.
- Te Aro Health Centre who provide health care to some of the most vulnerable people in the central city, including taxis for people otherwise unable to travel to the health centre for flu vaccinations.

During lockdown Catholic Social Services volunteered at the Compassion Soup Kitchen, packing meals for the daily meal service. We also coordinated an Archdiocesan response to assist Kahungunu Whānau Services to house nine households with the provision of complete house lots - beds, dining tables, linen, blankets, kitchen and household goods.

Back to some normalcy

Once we were in Level 2 Catholic Social Services staff returned to the office. Two new chaplains were recruited. Kate Sanders O'Connor was appointed to work as a Catholic Chaplain in Wellington Hospital, and Falefou Sio as Catholic Chaplain to Arohata and Rimitaka prisons, both great additions to our team.

Linda, the Clergy Health Care Coordinator, was able to work face to face with our clergy again and between January and December walked the end of life journey with five of our priests.

Throughout 2020 Catholic Social Services continued building our good reputation particularly our work with former refugees. As a result of this our social workers have seen an increase in referrals to assist people with refugee backgrounds. Our work with Strengthening Families has expanded out from Wellington to the Hutt Valley. Since lockdown a noticeable trend has been an increase in the numbers of people requesting support to find permanent housing. Many people are losing their tenancies and are forced into temporary or emergency accommodation.

In 2020, thirty-two new Seasons for Growth Companions were trained bringing the total of the companions in the Archdiocese to eighty. Fifteen schools participated in the 2020 training programme, and fifty people were companioned. Katrin, the Seasons coordinator was also able to run group re-connector workshops for Companions across the Archdiocese.

Post Lockdown meant that the work of the Community Facilitator could resume with a focus across several fronts:

- The completion of the Community Partnership model of practice for CSS.
- Co-development, co-ownerships and co delivery of Volunteer/Befriender training with Changemakers
- Re connecting and assisting parishes who are working on their mission and looking for ways to deliver a safe and sophisticated response in their communities.
- Building connections with community groups eg Kahungunu Whanau Services, Upper Hutt Housing Trust, Benefit Education Services Trust, Challenge 2000, the Archdiocese Ecology Justice and Peace Commission, Red Cross, Greenstone Doors, St Vincent de Paul Wellington, Changemakers, Volunteer Wellington and Be Collective. Finding ways our organisation can collaborate and assist in their service delivery.
- Lock in Benefit Impact Week with 2 parishes, Levin and Ōtaki plus another Impact specifically for the Deaf Community to run in Levin March, April and May 2021.

Focus for 2021

- Establishment of the Community Partnerships Model as a pilot in at least two parishes.
- Expansion of the refugee resettlement project by offering a fully functioning CSS Volunteer programme, in collaboration with Changemakers.
- Volunteers working alongside Catholic Social Services social workers, supporting people who have longer term needs.
- Seasons for Growth Programme running in all Catholic Schools and enhancing Bereavement Ministries in all Parishes.
- Provision of a high standard of all Social Work Delivery.
- Operate as an authentic Tiriti O Waitangi partner and be an ally to Kaupapa Maori Social Service organisations in the Archdiocese.
- Supporting the mission of the Archdiocese of Wellington through the work of Wellington Catholic Social Services.

Thank you

We acknowledge that change is never easy, it can be slow and frustrating but we continue anyway, to uphold the *Mana* and the *Wairua* of the 2017 Synod – *Go you are sent*.

To our donors, volunteers and of course our Catholic Social Services Kaimahi: Ngā whakamoemiti ki te Atua kia koutou, me o awhina mahi ki ngā mahi maha.

Mauri Ora!

Karen Holland

Kaiarahi, Catholic Social Services

Safeguarding Annual report 2020

Safeguarding is promoting an environment within all the faith communities which respects and acknowledges the dignity of everyone, and where people feel valued and safe.

We are all responsible for developing safe practices at all levels within the Church. Safeguarding applies to volunteers as well as to employees, priests, religious, lay pastoral leaders and anyone in ministry which involves children or vulnerable adults. An important aspect of safeguarding is responding to concerns of harm or abuse.

Safeguarding programmes and practices were introduced in the Archdiocese of Wellington in 2018. The Archdiocese works in collaboration with the National Office for Professional Standards (NOPS) and with the other dioceses in Aotearoa New Zealand to ensure that safeguarding is applied across the whole country.

Programme in 2020

In 2020 Safeguarding Adviser Brendy Weir facilitated the second Safeguarding workshop in parishes, with the first workshop having been completed in all parishes in 2019. While everyone was welcome to attend, the second round of Safeguarding Workshops focused on pastoral team members, pastoral council members, parish administrators / secretaries and volunteers who work with children, young people, and adults who may be vulnerable. Many of the workshops were conducted by Zoom as the result of the COVID-19 lockdown.

In the second half of 2020 Brendy worked with parishes to carry out a review of their safeguarding processes and practices. Virtually all parishes had completed the review by the end of the year. She also worked with Catholic organizations who needed assistance with safeguarding policies and practices.

Programme for 2021

Sadly for the Archdiocese Brendy Weir chose to retire at the end of 2020. Her child protection, social work and safeguarding knowledge and experience gave the Archdiocese a great start in introducing safeguarding. The network of trained Safeguarding Administrators in parishes are continuing the work where it matters, on the ground. The Archdiocese expects to appoint a new Safeguarding Adviser towards the end of March.

In May-June 2021 there will be a review of the Archdiocese's safeguarding processes and practice conducted by NOPS. The outcome of the review will help in planning the programme for the rest of the year.

Anne Dickinson
Project Assistant, Cardinal's Office
February 2021

Seasons for Growth Annual Report 2020

The Seasons for Growth suite of programmes is wholly owned by MacKillop Family Services in Melbourne, Australia. Cardinal John Dew, of the Archdiocese of Wellington, has signed a New Zealand Licence agreement with MacKillop Family Services. Cardinal Dew has appointed members to a Licence Council to assist him in carrying out the requirements of the Licence.

The Licence Council members are: Sian Own RSJ (Chair), Sue Devereux, Chris Procter-Abraham, Brian Dawson and Peter Barton.

The role of the Licence Council is to understand and monitor the conditions of the Licence. This means ensuring standards and quality control procedures are in place, ensuring there is an infrastructure in place for delivery of the programmes, appointing Trainers, and ensuring that the policies and procedures set down by MacKillop Family Services are adhered to. The Licence Council also has responsibility for the Master Trainer whose role is the appointing, mentoring, and support of all the Trainers. The Council role is of governance of the terms of the Licence rather than a management role. Decisions on promotion, new outreaches, and ways of delivering the programme are the tasks of the Network of Trainers who discuss together their issues, plans and ways of cooperating with each other.

Licence Council Report

The Licence Council held 4 formal meetings (3 by Zoom) in 2020.

New Agency Agreements were approved for Manawanui Cluster 10 RTLB in South Auckland, and for the Whangamata Community Services Trust.

Two new Trainers were accredited and welcomed into the network of Trainers: Lauren Butler from the Catholic diocese of Christchurch, and Mandy Greer from REAP Central Otago. Leona Garchow from Hamilton resigned as she has moved to central Otago. She will support Mandy in setting up the adult programme.

Many programmes were cancelled or interrupted due to COVID-19. Some were begun before lockdown and restarted afterwards. We were fortunate as a country that we could still meet face to face for training and programmes after the middle of the year. Extra training was delivered to Companions on supporting children and young people during the pandemic.

Zoom became a popular communication system and Trainers met throughout the year to simply catch up with each other, share any concerns, and learn of new developments. Some reconnectors with Companions were also held online.

Sue Devereux joined Trainers in Australia to deliver online training as all their face-to-face training ceased for the year. This also provided a greater understanding of how the programme can operate online and its advantages and disadvantages.

Plans were advanced for a bi-cultural framework for Seasons for Growth. Led by Chris Procter-Abraham and Mairangi Brown-Sadlier, with the support of Stand Tū Māia, a plan was written and approved. Key relationships were established, and a budget approved. Following the accessing of financial sponsorship, 2021 will see the experience and views of

the reference group, SFG Maori Companions, and wider, beginning to be collated into a working document.

The Trainers' accreditation system was developed further and now provides a more complete database.

A meeting was held with Akari Miyamoto, Lead Advisor, Service Support / Learning Support for the Ministry of Education. Two conversations were held about the place of SFG in the MOE wellness strategy.

Participants in programmes

During 2020 1531 young people and 377 adults participated in Seasons for Growth programmes across the country. 272 companions were trained.

Chairperson's Report

The year 2020 will be remembered for the many challenges posed to daily life of the CoVid-19 pandemic. Within the resulting uncertainty and fear the Seasons for Growth Aotearoa whānau, council members, trainers, and companions continued the ongoing work of walking alongside those suffering grief and loss in compassionate, adaptive, and appropriate ways. All involved in this mahi are to be commended for keeping going and supporting one another in this mahi.

The difference Seasons for Growth can make in the lives of people, both young and old can't be quantitatively measured but the narrative is clear from both the positive feedback and the increasing request for new trainers and agency agreements.

While an encouraging sign of development and meeting of needs these requests also present challenges to the licence council with no staff, in terms of ensuring the integrity of the programme and support of Trainers and Companions. We heavily rely on the goodwill and generous heart of our Master Trainer Sue Devereux for whom we have much to be grateful.

In 2021 the additional tasks of the council will be financially based. To find the funding that will ensure the completion of the bi-cultural framework and to renegotiate with the licensee how the limited funding we hold from our proportion of the sales of journals, which supports the council is secured and managed.

I am immeasurably grateful to the other members of the licence council for their generous giving of time, experience and effort that makes sure that Seasons for Growth continues to serve in Aotearoa and grows its presence.

Siân Owen RSJ

Chair, Aotearoa New Zealand Seasons for Growth Licence Council

February 2021

Office of the General Manager

General Manager Annual Report 2020

The mission of everyone working for Cardinal John Dew in the Catholic Centre, and at Catholic Social Services locations, is to support him achieve his vision and mission for the Archdiocese.

The particular mission of the departments that make up the Office of the General Manager in 2020, is ***the enablement of other Archdiocesan offices to have the resources to fulfil their missions, while also ensuring that we all work within our means. Both, however, have the added element of protecting the patrimony of the Church***: represented by our parishes, our schools, our Archdiocesan buildings, our investment assets, our funds handling, our lending and our Archdiocesan records and archival material.

Protecting patrimony includes sound financial and employment practices and the responsible management of the risks incurred in all that we do - in other words, ***stewardship*** of our resources. I note that Archdiocesan work is not funded from parish levies, rather it comes from the Archbishop's resources.

My own role as General Manager is focused on advising Cardinal John on a wide range of matters, undertaking special projects for him as required, and representing the Archdiocese on national bodies.

During 2020 we identified a need to review and reshape our staffing resource, to enable us to more fully focus the Archdiocese's resources in pursuit of the priority outcomes articulated at Synod 2017. This is a challenging process for all involved, as we pivot to a new structure aimed at continuing and increasing the support we provide for Cardinal John and the mission of the Church. The first phase of this change – changes to the directorate structure – was completed during 2020, and phase two – a review of staffing needs within each department – will occur early in 2021.

Like everyone in New Zealand and around the world, we had to adapt quickly to the arrival of COVID-19 in early 2020. Fortunately none of the Archdiocesan priests, staff or their families contracted the virus, but the virus did fundamentally change the way we live and work, and the way parishes operate. Hygiene was emphasised, travel was reduced, we became very familiar with Zoom and similar technologies, and most staff are now working from home one day a week.

Major areas of emphasis during 2020 included:

- ensuring we develop a budget and plan that makes appropriate provision for achieving Synod initiatives – we forecast a *substantial deficit budget for 2020/21 while we invested in sustaining our pastoral activities, and underwent structural changes to better focus our resources in the future more squarely on Synod 2017 outcomes*;
- supporting our response to the Royal Commission of Inquiry into Abuse in State and Faith-Based Care – *again we budgeted conservatively for external costs and have built capability to support Cardinal John and Tautoko, the national office*;
- building a closer working relationship with the Archdiocesan Catholic Foundation, leading to a better understanding of our respective roles, and how we can effectively support one another;

- commencing work on the seismic remediation of Sacred Heart Cathedral. *Fundraising for this project, particularly in a COVID-19 world, has proven very challenging;*
- reviewing NZCEO's school funding arrangements – culminating in confirmation by the New Zealand Catholic Bishops Conference in late 2020 of two national funding pools – one to provide support for the building of new schools, and additional classrooms in response to roll growth; and the second funding pool to provide support for major property maintenance and end of building life replacements. These two funding pools are expected to be in place commencing from the beginning of 2022.

Thanks

As I reflect on 2020, I can only record my deep appreciation to the many highly skilled people who have helped us, either on our various boards and committees, or by just being available to be called upon to assist, whether on contract or voluntarily. Without their expertise and generosity, we would not have successfully accomplished all that we have during 2020.

On a personal note I am very grateful for the warm welcome I have received to the Archdiocese – one objective when I commenced employment with the Archdiocese in February 2020 was to visit parishes and schools – not only to tap into the wealth of knowledge, passion and energy that resides within the people there, but more importantly to get to know these people. I am a firm believer that our ability to do great work together can only happen if we build a platform of positive and constructive relationships, we can only do good work together if we actually know each other, and know and respect our respective roles.

I would also like to pay special tribute to our Directors and staff, and to my Executive Assistant, Anne Mansell, for all her support for us all - without all their collective efforts, we could not have achieved anything like what we did during the year. Everyone's contributions during another challenging year have been much appreciated.

John Prendergast
General Manager
February 2021

Statement of the Archdiocesan Financial Administrator

As Financial Administrator of the Archdiocese of Wellington under Canon 494, my responsibility is 'to administer the goods of the diocese in accordance with the plan of the finance committee' (our Board of Administration). Much of this responsibility is effectively delegated to our Finance Department, and includes the provision of statements of income and expenditure, and the balance sheet of the Archdiocese. Such financial statements are produced as at 31 March each year and are available separately. Traditionally we have produced these financial statements without any non-financial reporting, however in future we will be required to produce a Statement of Service Performance, and are looking forward to this as it will promote a clearer understanding of the activities of the Archdiocese.

The financial performance of the Archdiocese in 2019/20 was satisfactory in terms of the core operation of Archdiocesan Offices, however property revaluations and significant expenditure on school properties resulted in an overall deficit being recorded. In calendar year 2020 mounting pressure on budgeted expenditure levels, plus deep concern about falling income particularly as a result of COVID-19, made for a challenging year, and a significant financial deficit was forecast. We were grateful to receive the government's wage subsidy, and this together with disciplined cost management and significant unbudgeted income from bequests saw us end 2020 ahead of budget.

At a structural level however, putting aside one-off income such as bequests and wage subsidies, the Archdiocese is spending more than it is earning to sustain its activities, and funding this through the use of reserves. Clearly this is not a sustainable situation long-term, and so during 2020 a review of our staffing structures and operations was instigated, to return the Archdiocese to a point where we are generating ongoing income from operational sources that is greater than expenditure, thus enabling us to add to, rather than reduce, Archdiocesan reserves.

The investment required in responding to the Royal Commission is currently significant, and we expect will be with us for some time, but ultimately will not form an ongoing component of our annual operating expenditure.

The levies collected from Parishes do not subsidise Archdiocesan offices – instead, these levies contribute to the cost of parish clergy (the Clergy Trust Fund), lay pastoral leaders operating in parishes, parish property insurance, the seminary and seminarians, training institutes, and hospital and prison chaplains - all of these processes are managed by the Finance Department on behalf of clergy and parishes.

A significant part of the work of the Finance Department includes the fiscal management in Catholic schools of policy one funding, and the collection and administration of attendance dues. Together, these represent more than half of the income and expenditure, and a much larger proportion of assets, represented in the annual financial statements of the Archdiocese.

The Finance Department has continued to support parishes with their formal financial reporting to Charities Services – these results are available online from the Charities Services website.

Our thanks go to all members of the Finance Department for their dedication and support over the past year.

The outlook for 2021/22 is challenging. We still need to find new sources of income if we are to sustain Cardinal John's priorities and the Synod goals, but our response to that challenge has commenced – changes in Archdiocesan staffing levels, exploration of ways we can increase the returns generated by our portfolio of investment assets, and a search for new income-generating sources is underway and we expect these three measures can together restore the Archdiocese to financial sustainability in the coming years.

John Prendergast
Archdiocesan Financial Administrator (Canon 494)
February 2021

Archdiocesan Archives Annual Report 2020

The Archdiocesan Archives has not reported since 2017, when it was mentioned that the future management of the archives was under review. In that year Sister de Porres RSM retired and a review of the archives function was commissioned from an external consultant. A re-outfit of the second floor of the Catholic Centre required the placement of the archives in commercial storage. The library was also stored; this collection was transferred to Te Kupenga (TCI) in 2021. The Archdiocese no longer maintains a library service.

In February 2019, an archivist was appointed to establish a new archives space on the ground floor of Viard House, and to review the holdings to ensure that they merited preservation. This office was to be refocused as an administrative archive of records generated by the activities of the Archdiocese. This required appraisal of items collected as general sources on Catholic topics; of accidental survivals not necessarily of enduring value; and of records held on behalf of other organisations.

In the course of 2019, a stable environment was established using a heat pump and dehumidifier to keep the temperature to 18 degrees with a humidity of 50%. Insulating blinds were installed to reduce the effect of the windows on internal conditions. 120 shelf metres of existing shelving was assembled with anchoring cables to resist earthquake movement. Most archives were transferred from storage between June and December 2019. A reference desk for external researchers was set up in the Archives office.

An archives policy was drafted and reviewed with Cardinal John. Systems were established for transfers, reference enquiries, and the issue and return of archives. A review of the format and content of the archival descriptive finding aids was conducted.

78 reference queries were responded to in 2019, and 110 in 2020. The archivist also worked on behalf of the Royal Commission Response Team, including records research and compilation of lists of parish priests.

The priorities for 2020 were:

- Initial documentation for new descriptive system begun – contextual entities of diocese, episcopacy, parish, record series
- Continued review of holdings
- Repackaging – newspapers in acid-free boxes, files in acid-free folders
- Provision of records management advice – records presentations developed, parish retention and disposal schedule presented to parish secretaries
- Continued contributions to Royal Commission response as required
- Provision of timely information to Archdiocesan offices as required
- Responses to public enquiries

Plans for 2021 include:

- Physical rearrangement of the collection by record series, in conjunction with documentation and packaging

- Documentation of all existing parishes and their immediate predecessors (establishment/disestablishment, boundary changes etc.)
- Consultation with Church Mission unit on parish retention and disposal schedule
- Extraction of duplicate/published information for reference collection in Archives Office
- Royal Commission - update of parish priest lists to present
- Obtaining map cabinet for oversized storage (panoramic photos, art works, plans, posters)
- Completion of procedural and policy documents to assist on-going operation of the office on archival principles post-2021.

Peter Holm
Archivist
February 2021

Royal Commission Response Team Annual Report 2019-20

The Royal Commission of Inquiry into Abuse in Care was established in 2018 and, in response, the Catholic Bishops and Congregational Leaders of Aotearoa New Zealand formed Te Rōpū Tautoko (“Tautoko”) to manage and coordinate the response of the Catholic Church to the Royal Commission. As part of its commitment to the Royal Commission and Tautoko, the Archdiocese of Wellington created a Royal Commission Response Team (“Response Team”), led by Lesley Hooper and supported by researcher Elizabeth Berry and archivist Peter Holm.

The role of the response team is to undertake the necessary research to provide information in response to requests from the Royal Commission via Tautoko. This research requires reading and analysis of all Archdiocesan documents, both hardcopy and electronic, and including records, minutes and publications; in particular from 1950 to 1999, the period covered by the Royal Commission.

Under its terms of reference, the Royal Commission is due to present its final report to the Government in January 2023 and it is anticipated that the Response Team will be engaged until approximately mid-2022.

In 2019 the initial research was divided into three phases. Phase One was largely historical research and involved investigation into the type and extent of care in which the Archdiocese had been involved; not just for the period in question, but also earlier in the 20th century at the time some Orders established their care facilities within the Archdiocese.

Phase Two led to research into the extent of social care and welfare undertaken by the Archdiocese over the period 1950-1999. It reflected New Zealand’s post-war attitudes to social welfare but also indicated a gradual change in those attitudes, and how the Archdiocese responded to the shift from long term institutional care to more community and family-based care and support. During this period the Archdiocese was responsible for the establishment of a number of residential care homes for mainly young adults deemed to be at risk by the Police, Courts and/or their families.

Phase Three research was focused on the contextual hearings where witnesses spoke to the Royal Commission on a range of topics to provide context to the wide-ranging scope of the Inquiry, including sexual, physical and psychological abuse of children and vulnerable adults in care. It also looked at the social, economic and cultural landscape of the period of the Inquiry and the attitudes prevailing towards disabled people and those with mental health issues.

As part of this Phase, the Response Team completed an in-depth analysis of over 200 complaints in order to provide Tautoko with a broad picture of the nature of the complaints, those involved in investigating complaints, the Archdiocesan response, any legal action, the final outcomes and any recommendations made. This information helped Tautoko prepare for the Royal Commission’s Contextual Hearings in October and November 2019.

For the majority of 2020, the Response Team was focussed on researching and providing specific information in response to requests from the Royal Commission relating to both complainants and respondents, including priests, religious, laicised priests and non-religious who may have been working or volunteering for the Archdiocese. Some of these searches also required detailed information about court cases (where applicable), evidence from the former Protocol committees involved in investigating complaints, legal advice received, and specific detail about the complaints policy used at the time prior to and including the adoption in 1998 of *Te Houhanga Rongo - A Path to Healing* which was designed to deal with complaints of sexual abuse and sexual misconduct against clergy or religious in the Catholic Church.

In late November/early December 2020, Phase One of the faith-based Redress hearings commenced and a number of survivors of abuse in Catholic care spoke to the Royal Commission. The Redress Hearings were to enable the Royal Commission to investigate the experiences of victims and survivors in relation to making a complaint and the impact of the process on the individual. It was also looking to determine whether structural, systemic, procedural, policy or other factors prevented or limited the ability of survivors to file or pursue claims for abuse in care. The Royal Commission also investigated how claims were resolved (both monetary and non-monetary), and to what extent legal strategies were used by the Church in its defence and the total cost of doing so.

As these were public hearings, the Response Team worked with Tautoko to facilitate a presentation to Directors, Clergy, School Principals, Parish representatives and subsequently, other Archdiocesan staff. The Response Team worked with Tautoko to inform the Archdiocesan community about the Hearings and to prepare for possible media attention. It also included the provision of a prayerful response to the Hearings and the resources to deal with concerns or difficulties arising from them.

As part of its Inquiry, the Royal Commission will review the Church's complaints procedure; in particular, how robust it is to meet the future needs of children, young people and vulnerable adults within the Catholic community. To this end, the Response team began work on reviewing the current Archdiocesan complaints policy and procedure and this work is ongoing.

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