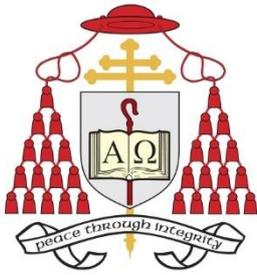


Archdiocese of Wellington



Annual Report 2022



Archbishop of Wellington

PO Box 1937, Wellington 6140, New Zealand

3 March 2023

Dear Friends

In his Angelus address on 18 December 2022 Pope Francis spoke about “keeping the door open to God in crises so he can intervene”. Despite the negative feelings that a crisis may bring about “God opens crises into new horizons we never would have imagined before...” he said.

For the Archdiocese of Wellington the year 2022 was a year of apparent crises, certainly of unexpected events. There were times when it was hard to see the new horizons and just where God was leading us.

The protests which took place in the vicinity of Parliament in February 2022 meant that staff could not use the Catholic Centre and had to work from home, although occasional trips through the police cordons were allowed.

As the protests were ending, we learned that the Catholic Centre had been assessed as an earthquake risk and we could no longer use the building. The Archdiocesan staff and the Catholic Centre tenants were dispersed to different places in Wellington for several months, until we were reunited again in new premises at 204 Thorndon Quay in early November.

Across the Archdiocese there were changes in parishes as people farewelled churches and moved to worship together in one or two places. These steps were planned and expected but they brought grief and I do not under-estimate the effects of these changes on the communities which experienced them.

For me personally, contracting COVID-19 in late May began a period of ill-health which has been a source of frustration. I know that many people were affected by the lingering Covid in the community and by other unplanned events of 2022. There were times when it was not easy to “keep the door open to God”, and praying and believing that he was with us was where we found strength and unity.

Our contribution to the global Synod on Synodality: Communion, Participation and Mission Synod was a major feature of the year. In May we gathered at Our Lady of Kapiti church for the Archdiocesan Synodal gathering, after many months of Spiritual Conversations and contributions. The Archdiocese’s synthesis, together with those from the other dioceses, was used to prepare the national synthesis, which was sent to Rome in August. In October we were asked to provide a national response to the Document for the Continental Stage of

the Synod, which required further Spiritual Conversations. Amid all our local issues the process was a continuing reminder that we are part of a world-wide Church and that this is a great blessing.

In 2022 many people stepped up to deal with unexpected events, and I am very grateful for the generosity of the Archdiocesan staff, and the way in which priests, lay pastoral leaders and parishioners continued to calmly do the Lord's work in our parishes.

When Pope Francis spoke about "God's crises opening the door to new horizons" he finished by saying: "And these, brothers and sisters, are God's horizons — surprising — but infinitely broader and more beautiful than ours! May the Virgin Mary help us live open to God's surprises."

May that be our prayer and our expectation for 2023.

Yours sincerely in the Lord

A handwritten signature in blue ink that reads "John A. Cardinal Dew". The signature is written in a cursive, flowing style.

✠ John A Cardinal Dew
Archbishop of Wellington

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Office of the Archbishop

Office of the Vicar-General Annual Report 2022

The key objective of the Vicar-General's role is to assist the Archbishop as necessary to achieve the vision of the Archdiocese and the specific priorities stemming from the 2017 Synod of the Archdiocese.

Specific responsibilities

Maintenance of some diocesan records (statistics) and marriage dispensations

Ex-officio member of Council of Priests and Consultors

Convenor, Archdiocesan Clergy appointments committee

Orientation of International Clergy new to the Archdiocese

Representative on Archdiocesan Ecology Justice and Peace Commission.

Parish priest of Te Ngākau Tapu personal parish for Māori

Coordination of ethnic chaplaincies; chaplaincy to Spanish-speaking Catholics.

2022 work

Archdiocesan Synod follow-up: The review of migrant chaplaincies was begun in conjunction with Maya Bernardo of the Church Mission office and was completed with reporting back to the Council of Priests and migrant group communities.

Orientation of priests new to the Archdiocese: Covid-19 restrictions on cross-border movement were eased in the middle of 2022 so visas for international clergy were re-opened. This was also the case for potential seminary students. Three of the latter came from Vietnam in late 2022 and were placed in parishes for their English-language studies. Work is still being done on visas for about 6 priests and possibly 2 seminarians to arrive in 2023. The gathering of information for such visas requires much time. Orientation for the Vietnamese students is done via their language school and the parishes where they reside. For the clergy who arrive there will be specific programmes.

Social Justice, Care of the Poor, Care of the Earth: I continue on the Archdiocese's Ecology, Justice and Peace Commission but transferred to the Bicultural Committee. I also continue on a sub-committee of Caritas Aotearoa New Zealand. Through 2022 I was on the organizing committee for the Oceania bishops' assembly in Fiji in early 2023 which had as one theme care of the oceans.

Vicariate records: Dorothy Jansen continues to maintain the electronic record of parish statistics, baptisms and marriages. The Marriage preparation desk of the Archdiocese continues to oversee marriage preparation and process marriage papers.

Safeguarding, police vetting and complaints handling: Sr Catherine Jones SM assumed the role of safeguarding adviser for the Archdiocese in 2022 and as Vicar-General I assist in the work around police vetting for religious and secular priests ministering in the Archdiocese. I also assist with the handling of some complaints through the Archdiocese's complaints process. The Royal Commission into Abuse in State and Faith-Based Institutions will give its final report in 2023 and this may bring new dimensions to such work.

Work with Māori: Vicar for Māori, Danny Karatea-Goddard, stepped away from this role in May 2022. While a new adviser on things Māori is sought I picked up some of that work in conjunction with my role as Parish Priest of Te Ngākau Tapu Parish.

Tasks and challenges for 2023:

Continued 2017 Synod implementation, in line with the current Synod on Synodality.

Safeguarding policy implementation.

Review and re-write the policy on ministry to migrant and ethnic communities.

Assisting in Māori Pastoral Care.

**Msgr Gerard Burns,
Vicar-General,
February 2023**

Vicar for Education Annual Report 2022

"... Catholic education is above all a question of communicating Christ, of helping to form Christ in the lives of others." (St John Paul II, Message to the Catholic Educational Association of the United States, 1979)

2022 again presented challenges in our Catholic Schools network, with significant staffing issues in some of our schools due to teachers getting Covid. The Catholic Schools Education Services (CSES) team also faced testing times. These included working from Cardinal McKeefry school when the Catholic centre was closed due to its risk in an earthquake, staff illness and a retirement. I am grateful to the team who have shown resilience, flexibility, and fortitude, including stepping in when staff were unwell to ensure scheduled workshops ran smoothly for our schools.

Staffing

At the beginning of 2022 we welcomed Ilana de Ras, and farewellled Frank Wafer mid-year. At the end of the year, we welcomed Gerard Tully. We are excited to start 2023 with a full team and look forward to the experience and strengths they bring.

Marian Blackford

Administrator

Anna Maria Vissers

RE Advisor – Primary

Ilana de Ras

RE Advisor – Secondary

Gerard Tully

Leadership Mentor and Advisor

Kelly Ross

Vicar for Education/Schools Manager

Mary Cook and Zita Smith

External Consultants for Catholic Character Reviews

Priorities for 2022

CSES service review report

The report from the CSES review conducted by Neal Swindells was finalised in August. It has been affirming but also identified areas that we need to address. I am thankful for all who participated in the review as the report forms a foundation for CSES to work from. The CSES team has and continues to draw upon the report to inform our strategic planning for the future. We have decided on our goals and sought feedback from Principals of our schools.

Catholic Special Character Evaluation for Development

From 2023 the new "Catholic Special Character Evaluation for Development" will be used by our evaluators. Professional Development (PD) has been provided by NZCEO and I have been working with Mary Cook and Zita Smith on how evaluation in the Archdiocese will be conducted. A significant change to the 3 yearly evaluation is the inclusion of the Primary and Secondary Religious Education advisors. They will be required to evaluate the "Growth in Knowledge" dimension for the report. Another crucial change is the meeting, once the report has been confirmed, between the Principal, DRs, Leadership Advisor and the Religious Education Advisor to co-construct a long-term plan to ensure the

recommendations are completed with support from the advisors where needed. The whole CSES team participated in induction PD facilitated by Rosalie Connors.

Tō Tātou Whakapono New Religious Education Curriculum

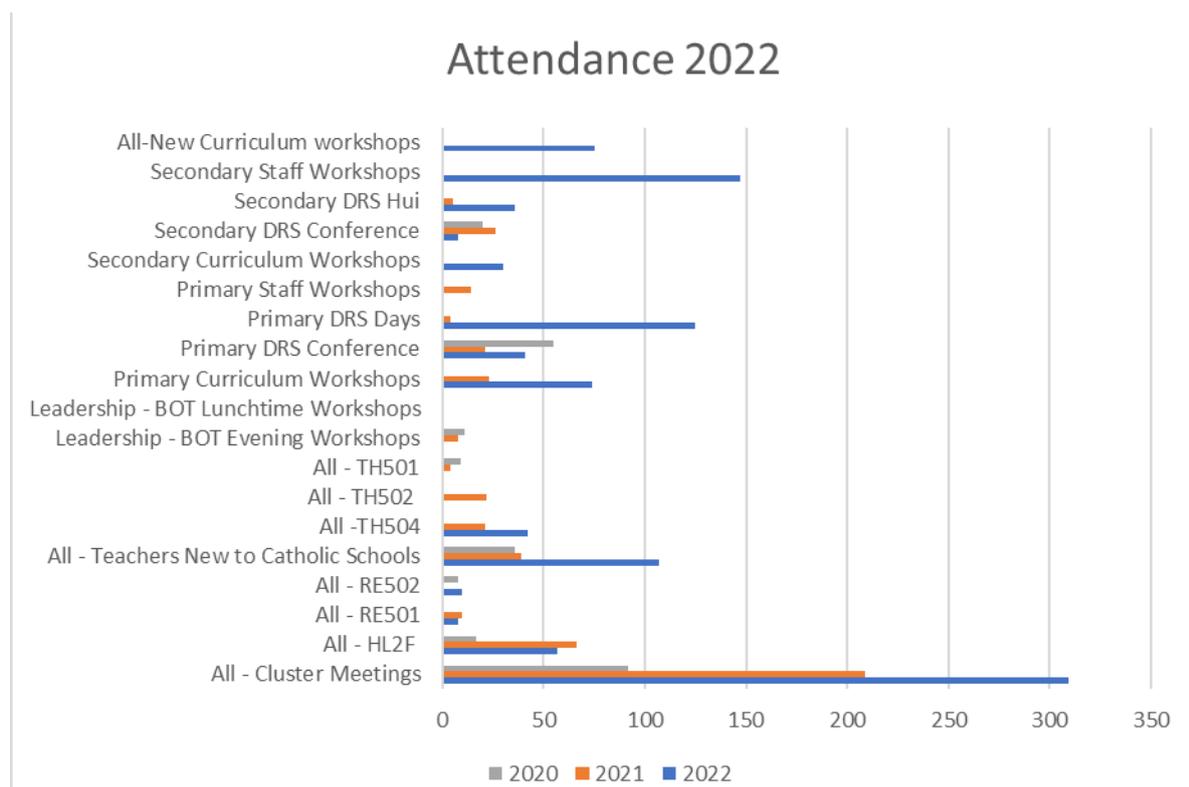
Ilana and Anna-Maria attended workshops throughout the year facilitated by the National Centre for Religious Studies (NCRS), breaking open Tō Tātou Whakapono. NCRS also facilitated two PD days, one in Wellington and one in Nelson, for Principals, DRSs and teachers. These were well attended. Ilana and Anna-Maria have planned PD during 2023 for DRSs on Tō Tātou Whakapono, enabling them to then facilitate PD in their schools. NCRS are encouraging schools to use a stepped approach to implementing the new curriculum thus ensuring a good understanding of the curriculum and that all the resources will be available to schools for each year level. Full implementation will be 2028.

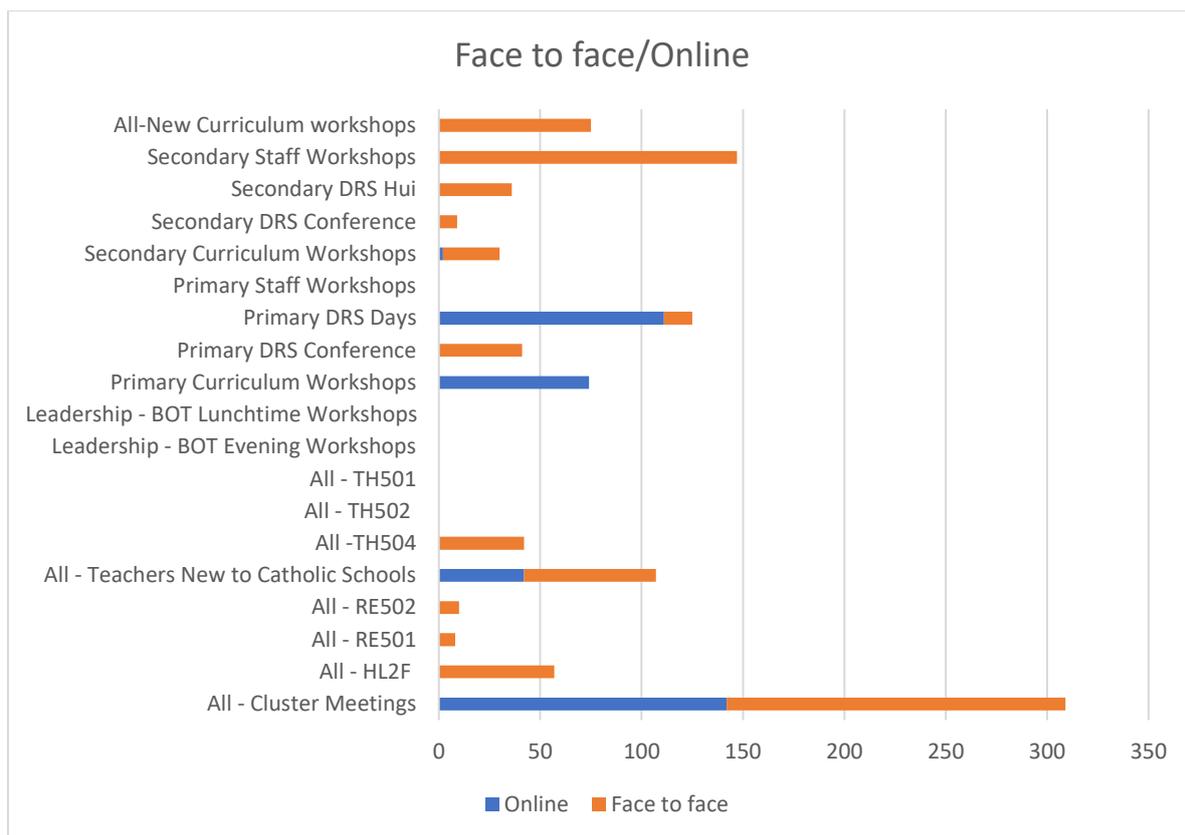
First Time Principals and DRSs

This was a priority in 2022 but with the retirement of Frank Wafer and the need to recruit a new Leadership Mentor and Advisor it had to be deferred to 2023 and will remain a priority.

2022 CSES

The CSES team worked hard to ensure that most planned workshops took place. Our work relies on the relationships we build with our schools, and this is why we promote Face to Face Professional Development. We also recognise that there is a place for online workshops. Both a Primary and Secondary DRS conference were held during 2022 and were well attended and enjoyed by DRSs. The number attending workshops/courses etc has been good especially considering the disruptive year schools had. We had a couple of planned PDs in schools cancelled but the graph below shows the number of attendees is increasing.





Working towards Certificate of Christian Studies

RE501 Religious Education Today

RE502 Spirituality for Teachers

TH504 Catholic Social Teaching

Some of our schools are continuing to work towards completing the Certificate of Christian Studies. The last couple of years has impacted on the number of schools engaging in studying as Principals have been keenly aware of their teachers' well-being and the stress they have been under. Now things have settled down we will work over the next couple of years, to get schools/teachers re-engaged in working towards completing a RE qualification.

Having Life to the Full – Sexuality Programme/Aroha and Diversity

Ilana spent four days with Lyn Smith and has re-vamped the Having Life to the Full programme. Feedback has been positive. We are thankful for the teaching support provided by Chris Duthie-Jung and John Kleinsman. There are workshops on the new Aroha and Diversity document planned this year for both Primary and Secondary DRSs.

The Catholic Education Network

The number of students in our schools for 2022 is approximately 11,266, 6,582 in primary education and 4,684 in intermediate and secondary. Data collected from July returns show that 49% of our Catholic Primary Schools are at 70% or above their maximum rolls and 32% are below 50%. Six of our Catholic Colleges are at 85% and above of their maximum rolls.

Our Lady of Kapiti and St Mary's Carterton have had maximum roll increase applications approved. Our Lady of Kapiti will receive two new classrooms and St Mary's one new classroom. St Paul's Richmond application was returned for further supporting information and I am waiting for a decision. I expect that it may be a stepped increase.

Leaver data indicates approximately 60% of primary students continue in Catholic education attending our Catholic colleges. I would like to explore why this percentage is not higher, and what the possible prohibitors may be.

2023 will see the completion of our Archdiocese Catholic Schools Network review. The review will look to identify things such as "the current network situation," "demographics and population trends "and our schools, "are they fit for purpose, in the right areas?" It will provide information needed to strategically plan for the future of Catholic Education in the Archdiocese of Wellington.

Property

Essential Property Maintenance Package (EPMP)

All applications have been approved and 18 projects have been completed.

Building Projects

We have eight major building projects at various stages of completion. Getting building supplies has been impacted by Covid which has slowed down the completion of projects, however supply has now improved. We are continuing to work through the capital works projects.

St Joseph's, Upper Hutt – fire rebuild commencing and new block of classrooms is 30% completed.

St Bernard's College, Lower Hutt – 2 new blocks are now completed.

Our Lady of Kapiti – concept plans being prepared.

Garin College, Nelson – concept plans being prepared.

St Paul's, Richmond – junior block almost finished.

St Francis Xavier, Tawa – the new roof and classrooms refurbishment almost completed.

St Brendan's, Heretaunga – new roof and administration area finished.

St Mary's, Carterton – due to begin.

External Catholic Character Review for Development

The Catholic Character focus for 2022 was *wellbeing and wellness for all in our schools and Integration*.

10 Primary Reviews and 2 Secondary Reviews were carried out.

The foci for 2023 are:

Integration – curriculum integrity and correct RE hours being taught

New curriculum – schools engaging in PD

Preference

Qualifications – PD and certification hours.

2023 Priorities

New Curriculum PD

Responding to the identified needs in in the CSES report

Re-establishing PD for Principals, aspiring Principals, Boards

Re-establishing aspiring DRS workshops

Integration – ensuring integrity of teaching and learning, ensuring hours are being taught

Visiting those schools who have not engaged in PD opportunities to try and identify what their needs are. There needs to be work done in forming relationships with them.

Conclusion

It is through a collective vision and commitment that we continue to support our Catholic schools to deliver a holistic and excellent education for our tamariki rooted in gospel witness making our schools places where all can encounter Christ.

We look forward to 2023, for opportunities to grow as a team which works together to strengthen and enhance the good that is already happening within our schools, and meeting the needs of all our schools.

Kelly Ross

Vicar for Education

February 2023

Safeguarding Annual report 2022

The priorities for 2022 reflected the following categories of the Safeguarding Advisor Role Description:

Safeguarding Policy Framework

- This involves developing knowledge and application of the policies of the National Office for Professional Standards (NOPS) <https://safeguarding.catholic.org.nz> and Archdiocesan policies, and working with NOPS and other diocesan safeguarding advisors. These advisors have been most helpful in sharing their knowledge, experience and resources, as we work within a “one church” framework, so that there is uniformity in Safeguarding throughout the country.
- My main focus in 2022 has been visitation of parishes, with workshops on safeguarding, following an adapted Workshop 3 from NOPS. This work has been mainly with leadership teams, eg parish councils, ministry leaders, parish priests, with a view to leadership formation in safeguarding. I realise there are still some parishes I have not yet visited, and these are a priority for 2023.

Formation and Training (including personal professional development)

- I have attended some sessions with *safeguardingchildren.org* – in person and online. This provided good opportunities for professional development as well as networking and partnership with other organisations committed to Safeguarding. As a council member of New Zealand Council of Christian Social Services (NZCCSS), we all attended a Treaty of Waitangi workshop over two days, choosing and planning for a Treaty perspective on the way we work, do research, and deliver services. The work of the policy groups has been a valuable source of information on contemporary New Zealand society that has been helpful in my safeguarding role. NOPS provided several sessions on understanding trauma, and how trauma impacts on the services we provide.
- On 19 July 2022 we held our first Safeguarding Formation Day at St Mary of the Angels, in conjunction with enrolment in the Te Kupenga course Safeguarding in the Catholic Church of Aotearoa New Zealand (SCCANZ). Rule 1: always have a plan B ! At the last minute, the facilitator’s flight from Christchurch was cancelled, but Pamela Arthurs did a fine job directing the day by Zoom. Thank you to the 30 participants, who included staff, observers, and two New Zealand Sign Language interpreters, who adjusted so graciously to the changed circumstances of the day! Congratulations to those who have now completed the course.
- There are several parishes with “safeguarding teams”. I am working with them, so that in time they will be able to present basic safeguarding training to people volunteering for parish ministries. It is so encouraging to see these ministries “coming alive” again post COVID. NOPS have prepared an induction video available to all parishes and entities <https://safeguarding.catholic.org.nz/safeguarding-induction-video/>.

Community Awareness of Safeguarding

- There have been articles about safeguarding in Welcom every two months. As part of parish visits, we leave updated notice board posters for display in churches and halls, and in some parish schools. All secretaries have a copy of the NOPS call sheet on what to do if they receive a phone call or visit about abuse or harm, or have a concern. Through safeguarding visits and meetings with other secretaries and parish administrators, they are gaining confidence in using it.
- Throughout the year, there has been considerable media coverage on the work of the Royal Commission into Abuse in Care. Te Rōpū Tautoko (<https://tautoko.catholic.org.nz>) which coordinates Catholic engagement with the Royal Commission, provides regular reports on their work, available on the website indicated above. Lesley Hooper and Elizabeth Berry, the Archdiocesan Royal Commission Response office, have offered invaluable advice on translating this work into concrete Safeguarding practices.

Safeguarding management in parishes

- The priority this year has been to develop supportive professional relationships with safeguarding administrators and trainers in parishes and organisations.
- Most of the 2022 workshops have included group work on criteria of the five standards for creating a culture of safeguarding, with the selection of one or two more elements to be implemented. Other workshops have focussed on the safeguarding aspect of parish ministries with children and vulnerable adults, such as Communion to the Sick in their homes, children's liturgies, youth leaders.
- I am very grateful to Dorothy Jansen who handles the administration of police vetting applications from the parishes. I oversee the responses before they are communicated to the parish priest, with careful adherence to requirements of privacy and confidentiality.

Monitoring/Accountability

- I have been accountable to Archbishop John Dew with a short report and meeting every two months, have regular external supervision, and other consultations as needed.

The following are priorities for 2023:

- Completion of parish visits, and start of parish reviews over 3-year cycle with requisite planning for administrative assistance and personnel
- Review of Child Protection Policy (transferred from 2022)
- Safeguarding Formation Day, Thursday 16 March 2023, at St Mary of the Angels
- Initiating conversations about Safeguarding and cultural/linguistic diversity
- Developing links and sharing information with Catholic Schools.

Sister Catherine Jones SMSM

Archdiocesan Safeguarding Advisor

December 2022

Royal Commission Response Team Annual Report 2022

Lesley Hooper and Elizabeth Berry, supported by Archivist Peter Holm, continued their work replying to requests for information from the Royal Commission of Inquiry into Abuse in Care, through the coordination of Te Rōpū Tautoko (Tautoko).

Throughout 2022, the Response team responded to a total of six section notices from the Royal Commission. Three of these section notices related to complaints handled by the Archdiocese but also included researching data relating to two schools (St Patrick's College Silverstream and Hato Paora College). A further request for evidence relating to Polynesian Chaplaincies in the Archdiocese from 1950 to the present day covered the Tongan, Cook Islands Māori, Samoan and Tokelauan chaplaincies.

With Royal Commission Public Hearings planned throughout the year, the Response Team undertook to prepare the Archdiocesan community for these and the anticipated media coverage of the Hearings. We were aware that both the complainants and members of the Catholic community would potentially find these to be distressing, in particular, in February 2022, the Hearing into abuse by the St John of God Brothers at Marylands School. Communication packages were prepared and widely distributed.

Later in the year, the Response Team helped prepare evidential material for two final Hearings: firstly, relating to Catholic education and the limited involvement of the Archbishop in a Society of Mary school (St Patrick's Silverstream), and secondly, for Cardinal John Dew as the Metropolitan Archbishop, who was asked to give evidence in relation to the investigation undertaken into the historical actions of the late Bishop Kavanagh, and his alleged failure to act in relation to complaint of abuse.

Alongside responding to the Royal Commission requests, the Response Team continued to act as the Archdiocesan Complaints office, assisting Cardinal John and the General Manager in handling historic complaints, requests for information from the National Office for Professional Standards and current complaints of a more general nature. The Response Team continued reviewing the Archdiocesan complaints policy and procedures, to achieve a standardised process in accordance with the national safeguarding policies already adopted by the Archdiocese. This will be finalised and implemented in the coming year.

In June 2023, the Royal Commission of Inquiry will present its final report to Government. The Response Team office will be wound down and the vast amount of information and data collected over the course of the past four years will be archived.

Lesley Hooper
Royal Commission Response Team
February 2023

Archdiocese of Wellington Archives Annual Report 2022

The Catholic Archdiocese of Wellington Archives (CAWA) are located on the ground floor of Viard House, and the Archivist is Peter Holm. In November 2022 when the Catholic Centre was reconstituted at 204 Thorndon Quay the Archives remained at Viard, pending building of a climate-controlled space. It is expected that the archives will be moved in mid-2023.

108 reference queries, both internal and external, were responded to in 2022. The Archivist worked on behalf of the Royal Commission Response Team locating records on relations with Māori and Pacific Island communities, St Patrick's Silverstream, Hato Paora College, Marycrest, and Rosanna Hostel. Some assistance was also provided to the Society of Mary for their depositions.

In January 2022 the papers of Eileen Duggan, a prominent Catholic poet of the 1920s-1940s, were donated by Cardinal John to the Alexander Turnbull Library. Another transfer mid-year was the St Patrick's College set of the Catholic Times, Archbishop Redwood's diocesan newspaper from 1888-1894. In both cases it was felt that the material merited becoming part of the national heritage collection. The only two extant sets of the Catholic Times were held on adjacent shelves, which was an unacceptable risk. It is hoped that it will eventually be added to the Papers Past programme.

Other 2022 work included:

- Continued documentation for descriptive system – all current and historical parishes within the current Archdiocesan boundaries are now documented as to foundation, predecessors/successors, and churches built, demolished or sold. Six former Archdiocesan parishes in the northern Wairarapa and southern Hawkes Bay were also documented for the period they were in the Archdiocese (pre-1980)
- Continued reconstruction of Archbishops' filing system from previous subject-based Archives system
- Review of the 2017 draft Retention and Disposal Schedule. This was drafted by a consultant but had not advanced to approval. The Archivist conducted a review process, discussing with all functional areas their needs for corporate memory
- Records management training – a trial 'Records 101' session was run for the Church Mission directorate.

Plans for 2023 include:

- Planning for archives move to 204 Thorndon Quay
- Work with the Archbishop's Office to consider archival transfers associated with the retirement of Cardinal John Dew
- Continued documentation of historical Archdiocesan parishes that ended up in Dunedin, Christchurch and Palmerston North dioceses, where sources are available.

- Upgrades of interim documentation of Archdiocesan parishes, to include clergy/parish leadership lists
- Records 101 training to be extended to other units
- Retention and Disposal Schedule review to advance for approval by Archbishops
- Continued revision of Archives arrangement to increase holdings by series (records system/creator) instead of subject
- Beginning the allocation of unique identifiers to the photographic collection, so that they may be more easily found and cited
- Consideration of software options for a new archives management system.

Peter Holm
Archivist
February 2023

Advisory Bodies

Council of Priests Annual Report 2022

The Council of Priests is one of the three Canonical Bodies in the Archdiocese. Its task is to assist the bishop in his governance of the diocese, so that pastoral welfare of that portion of the people of God entrusted to the bishop may be effectively promoted. (cf. Canon 495).

Membership: Cardinal John Dew (president), Archbishop Paul Martin SM, Msgr. Gerard Burns (Vicar General, *ex-officio* member), Reverends Seph Pijfers (chair), Joy Thottankara, Peter Roe SM, Kevin Mowbray SM, Ron Bennett, Andrew Kim, Raymond Soriano, Maleko Api-Tufuga, Michael McCabe, Giltus Mathias CP. Anne Dickinson is the secretary.

Relatively speaking, the year of 2022 represented an appreciated return to familiar routines for the Council of Priests. To this end, agenda items of 2022 also characterized a predictable and understandable pattern of concerns and issues to be considered. Behind many of these concerns, it is worthwhile to appreciate the deeper issues of global unease influencing day to day life. Climate change, the Ukraine war and cost of living press home the fragility of daily life for most New Zealanders now. Aside from practicalities, these things, in terms of people's optimism and willingness to participate in parish life, need to be factored into existing challenges and change processes extant within the Archdiocese and the Church generally. Below is a synopsis of key themes within Council of Priests' discussions for 2022.

Archdiocesan Synod outcomes

Pope Francis' Synod of 2023 represents an important change of approach in the way the Church listens to and lets itself be guided by the Holy Spirit within her people. In a spirit of discernment and prayer, many individuals, community groups, schools and parishes have participated in the Synod process, offering feedback to be collated and discerned as part of the global Synod process <https://www.wn.catholic.org.nz/wp-content/uploads/2022/07/Diocesan-Synod-Synthesis-Archdiocese-of-Wellington-Aotearoa-New-Zealand.pdf>

Clergy, while participating as individuals or within their own parish processes, had not had much chance to offer feedback as a separate group. To this end the Council of Priests coordinated a process by which clergy gathered and offered their response to Archdiocesan Synod feedback.

Overall response by clergy from the day together indicated a high level of support and anticipation in response to the recommendations. There was, however, pessimism expressed at their personal ability, along with the Church's capacity, to coordinate the desired change within the complex situations that most parishes now exist in.

Omicron/Covid-19

Ongoing discussion regarding Covid-19 protocols reflected the more general adaptation phase of adjustment within New Zealand, with parishioners returning cautiously to regular Mass timetables and a freeing of liturgical restrictions. Anecdotal information on Mass attendance indicates an overall reduction in attendance numbers.

Ethnic Review report

The Council received the final report of the Ethic Review carried out by Maya Bernardo. Whilst the review had limitations in terms of its scope, the feedback and learnings garnered from parishes and chaplaincies provided invaluable data regarding immigrant experience within our communities to be considered by clergy, Church Mission, and Archdiocesan Pastoral Council.

Royal Commission of Inquiry into Abuse in Care

The Council is regularly updated, where possible, on progress of the Royal Commission of Inquiry. While out of media limelight for the time being as the Commission considers its recommendations, implications for the future will likely have significant impact on parish life and proceedings for Council of Priests to consider.

Safeguarding

Intimately linked to the Royal Commission hearing and outcomes, Sr. Catherine Jones SMSM, met with the Council of Priests and spent time listening to how Safeguarding is working in their parishes. Many parishes are doing well, however, there is still a bedding in process happening in which communities adjust to the new safeguarding culture. For clergy there continues to be areas of ambiguity in which best practice conflicts with pastoral situations in which clergy can often be on their own. All clergy are encouraged to participate in the Tu Kupenga course 'Safeguarding in the Catholic Church in Aotearoa'.

General Manager's reports

John Prendergast provided regular updates on administrative/pastoral proceedings within the Archdiocese at Council meetings. Within a perfect storm of ongoing Omicron uncertainty, vaccine mandate protests at parliament, evacuation and relocation of the Catholic Centre premises, and a challenging financial/regulatory climate, John offered consistent administrative advice, pastoral concern, and leadership at Council of Priests meetings. His guidance to the Clergy Trust Fund in particular, has been invaluable. John's reports provide the Council of Priests with a critical overview of Archdiocesan functioning and wellbeing that is invaluable.

Parish Property Reviews

A sub-group within the Council of Priests, known as 'College of Consultors' form part of a canonically required, consultative voice, along with the Archdiocesan Board of

Administration, in advising Cardinal John/Archbishop Paul on the (now many) property projects before the Archdiocese. Property decisions are more than pragmatic, and cut across the deeper, historical, social bonds that make up parish identity. Good communication and sensitivity form key aspects of making these decisions across all canonical bodies.

In 2022, as part of Council of Priest discussions, a number of churches have been relegated to secular but not profane use so as to be sold. 2022 also saw the Archdiocese implement a Mana Whenua Policy that integrates Te Tiriti o Waitangi within Archdiocesan property decisions. The ongoing complexity of change within parish and Archdiocesan life means most parish leadership groups are, and will be, grappling with property issues for some time to come.

Clergy appointment process/vocations

Availability of clergy to pastorally serve parishes within the Archdiocese is at a critical point. To this end the property reviews of 2020 and the distribution of clergy interface with each other in terms of strategic planning. Discussions between Cardinal John and overseas bishops and leaders of religious congregations for the supply of clergy is an ongoing process. Local applicants to the seminary are few, however, three seminarians from Vietnam are presently settling into life in Wellington before going to the seminary.

2023

At the time of Cardinal John's formal retirement in May 2023, the present Council of Priests will be dissolved and a process to elect a new Council of Priests will be promulgated under the guidance of Archbishop Paul. I would like to acknowledge Cardinal John's tireless support and commitment to this Council of Priests. Cardinal John's gentle, caring wisdom, and pastoral concern in all his interactions with the Council have been hallmarks of his presence with us and have been deeply appreciated. On behalf of the present Council of Priests, I wish Cardinal John every blessing as lets go of his present responsibilities to enjoy a different pace of life.

I would also like to acknowledge and thank Anne Dickinson, for her administrative wisdom and meticulous minute taking as our Council secretary. Finally, I would like to thank Archbishop Paul and my brother priests for their support and presence over the last four years.

Fr Seph Pijfers
Chair, Council of Priests
February 2023

Archdiocesan Pastoral Council Annual Report 2022

Members: Cardinal John Dew, Archbishop Paul Martin, Chris Duthie-Jung (secretary), Anne Mansell (minutes), Kathryn Miles (Chair), Erwin Palado, Lauano Ilaoa, Leapai Eli Malolo, Geoff Mettrick, Fiona D’Souza, Judith Ashley.

The work of the Archdiocesan Pastoral Council in 2022 was affected by a number of unusual developments, including COVID-19, Parliament protestors, closure of the Catholic Centre and the universal Synod process. The March meeting was shortened and held online while the May meeting was expanded into a 100-person gathering of the Archdiocese in a pre-Synodal meeting held at Our Lady of Kapiti. A further meeting was held in August (Ss Peter and Paul School and Parish, Lower Hutt) before the APC joined the other canonical bodies for the annual ABCD meeting in November (Mercy Centre).

Synodality

The universal synod process (*For a Synodal Church: Communion, Participation and Mission*) continued into 2022 with the diocesan phase culminating in the large and dynamic gathering in Paraparaumu. APC members participated in this milestone gathering at which the results of our extensive diocesan consultation were presented. Feedback and response informed the final drafting of the Archdiocesan Synod Synthesis which was then forwarded to the New Zealand Catholic Bishops Conference. There was an overwhelming sense from everyone who participated in the synod process that we as local Church had become much better at ‘listening’ to one another and that our trust was growing in both the process and the work of the Spirit amongst us.

The key findings in the Archdiocese Synthesis were that, as a mission-focused people, we need to:

- celebrate our many blessings and gifts
- become a Church that listens better
- become an ever more inclusive Church
- explore renewed models of leadership
- refresh our liturgy and our community life
- seek ongoing learning opportunities to better understand faith
- focus outward
- to continue to carefully weigh up maintaining traditions with the need for change.

Reflecting on our Synthesis, APC members welcomed the honesty, modelling an openness to the Spirit’s voice. The Vatican II call to holiness as the People of God by our baptism was recognised as foundational and the critical need for ongoing faith formation and education was acknowledged and emphasised. The prospect of leading change was recognised as

daunting but, with a focus on Jesus as our centre and the Gospel as our message, the mission was exhilarating as well as challenging.

Using the Synod's 'spiritual conversation' discernment method, members collectively identified the following as key issues with which we can most effectively assist the diocese:

- Adult education – the excitement that comes with learning and understanding
- Faith formation – what it means to truly live the gospel every day / to encourage/provide the experience of faith (encounter) that leads to desire for formation
- Support for communities of faith – a refreshed communications strategy
- Faith community – encouraging better understanding to realise its potential
- Listening and accompanying – continue our efforts so people feel heard.

Ethnic Review

This review was undertaken by the office of the Vicar General and facilitated by Maya Bernardo from Church Mission. APC members participated in the community report back day and welcomed the understanding that the review report offers us in relation to our multicultural make up. The importance of a warm parish welcome was noted as was the experience of loneliness even after many years of being here in New Zealand. The use of native languages in the Sunday Assembly was acknowledged as critical for a sense of inclusion.

Desiderio Desideravi

Cardinal John sought APC members' thoughts on 'liturgical formation' for our people in light of Pope Francis' new and inspirational document on the liturgy, *Desiderio Desideravi* (DD). DD emphasises the centrality of our Eucharistic liturgy to everything it means to be a Catholic Christian disciple of Jesus, and members considered how we might take an Apostolic Letter like this and 'break it open' for our people. Members found DD a profound document – a single read through of which is simply not enough. A variety of learning/formation opportunities were recommended including:

- key points for teachers.
- different people speaking to it (possibly in the Sunday Assembly)
- school resources
- online and in-person sessions/workshops
- translations of main points into key Archdiocesan languages
- opportunities to engage with small parts of the content
- a smorgasbord of options including the best of overseas

Royal Commission impact

Cardinal John asked the APC to gauge and report how people in our communities are coping with the Royal Commission reports which are clearly hard to hear at times (even if inevitable and necessary). While recognising that, as a Church, we chose to be involved in the process

and we recognise the essential nature of our engaging with it, members reported having heard very little negativity about it at the parish level despite often very biased reporting in the media. Our people are aware of the suffering of victims but also the personal cost to our faithful priests. It seems that Catholics are aware that this is a difficult but necessary season of pain that we must see through.

2023

The APC looks forward to resuming visits to parishes in 2023 as pandemic restrictions ease. Transitioning from the leadership of Cardinal John to that of +Paul will feature in 2023. Members wish to express their gratitude to Cardinal John for his commitment to synodality even before it hit the international Church headlines.

**Archdiocesan Pastoral Council
February 2022**

Archdiocesan Board of Administration Annual Report 2022

Role of the Board of Administration (BOA)

The Board of Administration (BOA) is an advisory body to the Archbishop and is the canonical Finance Committee of the Archdiocese (canons 492 and 493). As such, the Board has responsibility for the annual budget and the financial reporting of the Archdiocese, and for advising the Archbishop on major financial decisions. The Board is also formally responsible for policies and advice on finance, governance, risk management, employment and legal compliance. Canonically, the BOA works collaboratively with the canonical Financial Administrator (the General Manager) and his staff.

2022 in review

Covid-19 was a constant presence in all our lives, and the Archdiocese continued to adapt its working style to manage the risks to our staff and parishioners. A particular challenge was the protest at the Parliamentary precinct which affected access to the Catholic Centre in Hill Street.

This was soon followed by a new engineering report that the Catholic Centre building's earthquake rating was below an acceptable level for it to be used as office accommodation for our staff and those of other tenants. A decision was taken that we would not use the building while future options for the building are considered. Management and staff were quickly redeployed to different sites around the city, and it is to their very great credit that they took this disruption in their stride and continued to deliver a high level of service to parishes, schools and community groups. In November our staff were reunited in rented premises on Thorndon Quay.

The financial effects of this disruption are significant with a loss of rental income as well as new rental costs, and come on top of the long-term financial challenges facing the Archdiocese. A new Board committee has been formed to consider the options for the Hill Street campus, and we look forward to decisions being made during 2023. The Audit and Risk Committee has continued to monitor the finances closely, and has been gratified by the work of Jeremy Morley and the finance team in managing the accounts so well.

A significant benefit of the newly revised national scheme for Catholic schools is the agreement that insurance costs will be shared across all dioceses. This particularly benefits the Archdiocese, as the insurance costs for our 37 primary and 4 secondary schools had increased exponentially in the last decade. We are deeply grateful to the other dioceses who recognised the importance of the principle of the common good. This has meant that for the second year in a row our Attendance Dues will be maintained at the same level, even during a period of higher than usual inflation. I believe it is important that we respect this

commitment from others by continuing to improve our collection rates for Attendance Dues for all pupils, while still having the ability to recognise the financial circumstances of whanau.

We are also grateful to all the parish leadership teams that have continued the work of discerning the needs of their communities, and are pleased to have been able to support their property decisions such as refurbishment, earthquake strengthening and divestment. One benefit of a new pastoral norm that mana whenua should be consulted if property divestment is being considered is the opportunity to strengthen our relationship with iwi across the Archdiocese. We enter those conversations with deep humility and a commitment to reconciliation.

BOA succession planning

A focus for the Board in 2022 was to ensure the appointment of new members as the terms of current members come to an end. During the year we welcomed Coadjutor Archbishop Paul Martin, which will contribute to the continuity of leadership, and we are looking forward to welcoming new members to the Board in the first half of 2023.

At the end of the year Fr Patrick Bridgman completed his term as the representative of the Council of Priests. It was particularly appropriate that in his last meeting he led the Board in a discernment of the Archdiocese's response to the Global Synod called by Pope Francis. In his insightful manner he helped us listen closely to the voices of hope for a future of openness and service to others. Thank you, Patrick, for all the humour and wisdom.

My term as Chair will come to an end in March. I want to thank all the Board members, staff and pastoral leaders I have had the pleasure of working with over the last ten years. It has been a wonderful experience to be involved in the mission of the Archdiocese in this role, and truly uplifting to see so many people contributing their talents so generously.

Victoria Casey

Chair, Board of Administration

February 2023

Archdiocesan Ecology Justice and Peace Commission Annual Report 2022

The Archdiocesan Ecology, Justice and Peace (EJP) Commission is mandated to support the Archbishop and parish communities to build bicultural relationships, go forth to address needs at the peripheries, scrutinise the signs of the times in order to be a prophetic voice on issues of injustice, and foster and promote the social teaching of the Church.

The EJP Commission has three Committees, which each focus on a specific area of the 2017 Archdiocesan Synod recommendations.

Poverty Committee: Synod outcomes 1: Go you are sent to the peripheries of society, particularly f and g: *1f: The people of the Archdiocese collectively deepen their understanding of the nature of “the peripheries” – where, what, who and why.*

Bicultural Relationships Committee: Synod outcomes 5: Go you are sent to deepen your bicultural relationship, particularly b and d: *5d: The Archdiocese continues to provide education about our history, including challenging racism in attitude and practice.*

Integral Ecology Committee: Synod outcomes 8: Go you are sent to care for creation, particular b and c: *8b: Ongoing formation based on Laudato Si’... is available to parishes, with a process that leads to practical actions by individuals and groups.*

During 2022 most meetings of the Commission and its Committees were held by Zoom. This was partly because of the ongoing Covid-19 pandemic, but also in the hope that this would allow equal participation by South Island members. Each meeting continued to start with at least 20 minutes prayer and reflection on Catholic Social Teaching. The EJP Commission met every second month, with each of the Committees meeting in the intervening month.

A face-to-face formation day was held in September, the morning being devoted to a workshop on racism led by Danielle Webb, a former Commission member. For this an invitation was extended to parish social justice groups. The afternoon was spent reviewing each committee’s work.

The work of the Ecology, Justice and Peace Commission is primarily undertaken by volunteers, with some additional part-time support provided by the EJP Advisor. In August, the Advisor, Lisa Beech, resigned to take up a new position in the parliamentary staff. We are extremely grateful to Lisa for all her work over so many years. In December Lisa was replaced by Deirdre Meskill, who is Community Facilitator for both the Commission and Catholic Social Services. Some other changes should be noted. Sr Elizabeth Julian, Fr John Pettit, and Ana Ayora all completed their terms at the end of the year, and have been thanked for their service over a number of years. Rex Begley decided, late in the year, to step down as Convenor of the Bicultural Relationships Committee and to remain as kaumatua. Msgr Gerard Burns is acting as convenor.

Highlights of the year included:

- The enrolment of the Archdiocese in the Laudato Si’ Action Platform was marked at a Mass celebrated by Cardinal Dew on 2 October, the last Sunday in the Season of Care for Creation. The Integral Ecology Committee is leading the development of a vision statement for the Archdiocese.

- The Integral Ecology Committee, and the Commission, contributed to the discussion on the government’s proposals for better management of Three Waters – waste, drinking, and storm.
- In May, Fr Peter Healy SM, of the Integral Ecology Committee, offered a workshop on Marian Ecological Spirituality.
- The Poverty Committee contributed to discussions around the government’s annual Budget Policy Statement, and has been involved in networking around housing issues and food insecurity.
- The Commission led the preparation of an Open Letter to the bishops on Covid-19 pandemic management, with particular reference to vaccination requirements (‘mandates’). This was in response to an anonymous ‘open letter’ by an undefined group of Catholic men who called for the bishops to advocate for an early end to such mandates.
- After extensive discussion, the Commission agreed, with the support of Cardinal Dew, to become a member organisation of the Living Wage Movement. The Commission’s relationship with the Movement is managed through the Poverty Committee.
- The Bicultural Relationships Committee has been involved in discussions around the Metropolitan Cathedral of the Sacred Heart and its relationship, as the mother church of the Archdiocese, with tangata whenua.
- The Bicultural Relationships Committee has sent a report to senior staff in the Archdiocese on the racism workshops which were facilitated with Archdiocesan staff during 2021.
- Later in the year, the Bicultural Relationships Committee reflected on its own membership and processes, and decided to hold its meetings, at appropriate times, on Sundays at Te Ngākau Tapu church in Porirua. It is hoped that this will lead to wider community input into the committee’s work.

Submissions

The members of the EJP Commission and Committees participated in dialogue with government decision makers through a number of submissions and consultations.

Submissions were primarily prepared and presented by members of the Commission and Committees, with the support of the EJP Advisor. Increasing confidence and skills are becoming evident in applying Catholic Social Teaching to current issues and debates.

Submissions included:

Budget Policy Statement: The Poverty Committee made written and oral submissions on the Budget Policy statement, generally supporting the government’s wellbeing approach, emphasising the importance of greater attention to reducing inequality, ensuring access to adequate housing for all, and mitigating the environmental crisis.

Proposals on Three Waters. The Integral Ecology Committee made written and oral submissions to the Finance and Expenditure Select Committee on the government’s Three

Waters legislation. The submission supported the direction of the legislation, and particularly emphasised the importance of Tiriti o Waitangi in water management.

2022 Commission members: Jim McAloon (chair), Margaret O'Connor (deputy chair), Mgrs Gerard Burns, Rex Begley, Estelle Henrys, Fr Tom Rouse, Tafadzwa Dhlakama, Sr Ruth Pickering Lisa Beech (EJP Advisor), Ana Ayora.

Integral Ecology Committee: Estelle Henrys (Convenor), Catherine Gibbs, Fr John Pettit Tafadzwa Dhlakama, Hélène Doyle, Fr Peter Healy

Bicultural Relationships Committee: Rex Begley (Convenor), Sr Elizabeth Julian, Mgrs Gerard Burns.

Poverty Committee: Fr Tom Rouse (Convenor), Steve O'Connor, Margaret O'Connor, Ana Ayora, Jofferson Gonzales, John Kennedy-Good, Sr Ruth Coleman, Sr Ruth Pickering.

Jim McAloon

Chair, Archdiocesan Ecology Justice and Peace Commission

February 2023

Chaplaincies

Samoan Chaplaincy Annual Report 2022

In the year 2022 the Samoan Chaplaincy did not operate as usual, first due to the COVID-19 lockdown then the restrictions imposed by the COVID-19 traffic alert system.

The newsletter *Taulogologo* kept the Aulotu/communities informed and connected. We released 11 issues in 2022.

The Chaplaincy started some of its activities and Masses in July. Samoan Masses were organised by the following Aulotu/communities: Porirua, Te Awakairangi, Holy Family, Te Wairua Tapu and Stokes Valley. We are very grateful to have a visiting priest from Samoa who was on his sabbatical leave, Fr Father Taisali Leulua'i to help with our Samoan Masses this year.

Adult Faith Formation seminars were held covering topics on: Liturgy of the Word with Holy Communion, Extraordinary Ministers of Holy Communion, Sacramental Preparation and Lectio Divina.

Masses and seminars for the youth were organised between the months of July to September. The Mothers Group held a retreat at the Magnificat, Featherston.

We are happy to announce that the chaplaincy now has three Catechist-couples assisting the Aulotu/communities. They are: Paulo and Nive Sava'inae, Vaueli and Veronika Tolova'a and Kalolo Perez. A huge Fa'afetai to Cardinal John Dew for all these changes.

The Samoan Chaplaincy was active in the diocesan phase of the Synod called by Pope Francis. We ran discernment sessions for the Aulotu/communities. We were also part of the diocesan and the national Synod gatherings. We produced a translated version of the Synod document that was distributed to all the Aulotu and was shared to communities in other dioceses.

Finally, the Samoan Chaplaincy contributed significantly to the recent Ethnic Review conducted under the Vicar General's Office.

Mika Teofilo

Lay Pastoral Leader, Samoan Chaplaincy

February 2022

Tongan Community Annual Report 2022

The Tongan community of the Archdiocese of Wellington continued to work and help to grow their own parishes throughout the year of 2022. They have become a community of hope and strengthening of our faith.

In 2022, a small group of people from our community asked Fr Vincent 'Onesi from the Diocese of Palmerston North if he had time to come over and do our Mass once every three months. Fr 'Onesi accepted even though he has his own parishes to look after, but he still has a big heart to come over and help us. He did two Tongan Masses for us during the year.

It is wonderful that we have left behind the COVID-19 restrictions on gathering and everyone has great hopes and dreams of what their parish can be, welcoming, alive, prayerful, serving and caring for each other as a community.

It is a blessing for us Tongan communities to hear our Tongan gospel and listen to our own choir in our language, especially the elderly people. Our children are able to be together and enrich one another.

We focus on the Lent season by doing the Stations of the Cross at 6pm every Friday in our own parishes.

Our plans and dreams for 2023 are on hold until the near future. As of this moment we are not able to achieve any of our goals for this coming year, but we are still able to plan for our community's future.

We are so grateful and proud as a Tongan community.

Malo 'aupito.

Lavinia Tuiketeki
Secretary, Tongan Community
February 2023

Filipino Chaplaincy Annual Report 2022

Guided by the established vision, the Filipino Chaplaincy Pastoral Council (FCPC) embraced 2022 with renewed hope. Fr Dennis Nacorda had agreed to be the priest coordinator for the Chaplaincy as Fr Marlon Tebelin had moved to the South Island as a parish priest.

Providing pastoral care to fellow Filipinos is the central vision of the FCPC, which focuses on three key areas: settlement, evangelization, and integration into their respective parishes, and celebrates Filipino Catholic values and traditions.

It is important to note that in the early months of 2022, COVID-19 was still ravaging the country with its virulent strength. However, the Council still pursued strategic planning for the whole year. Since there was no priest chaplain, the Council met with all Filipino priests in early February to get their full support for the new chaplaincy arrangement.

Mass is the prime area of evangelization and settlement. There was Filipino Mass every First Sunday of the month starting in the month of April 2022. The Filipino priests shared this responsibility (by taking turns) in presiding over the Masses. "Painit" or cuppa was organized after every Filipino Mass to encourage Filipinos to mingle with one another and create bonds and friendships. The "painit" allowed the FCPC to reach out to fellow Filipinos, inviting them to offer and commit themselves to the different ministries in the Mass. Because of this, the FCPC was able to organize formation for new lectors in the Filipino Mass.

The FCPC endeavoured to help Filipinos settle in New Zealand by providing opportunities to meet other Filipinos, easing isolation and loneliness. Because of the border closure, there was a halt in the influx of Filipinos to New Zealand. However, pastoral care was provided to Filipinos who were already in New Zealand and were longing for their families to join them. Visiting these Filipino migrants was done on Sunday afternoons when most were at home and not working. This has provided a good understanding of what sort of need these Filipinos have. Also, a Christmas party was organized for these Filipinos "new" to the country.

Before the relaxation of the restrictions, the FCPC had organized online activities. One of the activities is the online quizzes about Lent and Easter using the Kahootz app. Also, the FCPC organized a pre-recorded Lenten retreat (Fr Oscar Orbos) on a Saturday before Palm Sunday. There was also a virtual Stations of the Cross and a virtual reflection by priests on the Seven Last Words of Jesus.

The FCPC also organized an online Rosary for the whole month of October. Then, the Filipinos were invited to gather at our Lady of Kapiti church to join the parish Sunday Mass

in honour of Mary, our Blessed Mother. After the Mass, the rosary was prayed, and a cuppa followed.

The FCPC also organized a Mass for all Filipinos who passed away in New Zealand in 2022. Also included in the intention are those who have family members who passed away in the Philippines and could not go home.

The FCPC encouraged the different barangays to organize the Simbang Gabi or Christmas Novena Masses through their parish priest. Seven barangays took the initiative: Barangay St Anne (Wellington South), St Teresa (Karori), Holy Spirit (Wainuiomata), St Joseph and Our Lady of the Valley (Upper Hutt), Our Lady of Hope (Tawa), Assumpta (Kapiti), and San Lorenzo (Levin). There were over 500 Filipinos who attended the Masses. The Simbang Gabi or Christmas Novena Masses had enticed non-Filipino faithful to join the Masses with good feedback. Collections were turned over to the parishes for their special projects.

The FCPC, through a subcommittee, organized the celebration of Sinulog (the Feast of the Sto Nino), a major feast in the Philippines. Participation was excellent and Cardinal John gave very encouraging remarks about the celebration.

There were also celebrations for the various patron saints of Barangays, highlighted with Mass. These celebrations helped Filipinos to engage and collaborate with their parish priests.

The FCPC look forward to 2023 with the same vision. Aside from carrying on with what we had in 2022, our plans for the coming year include various formations for different ministries in the Mass, adding new members in the FCPC, faciliating a closer and collaborative relationship between FCPC and barangays, and better engagement with Filipinos in the social media platforms the chaplaincy has, and more. It is also important to consider that two Filipino priests have been transferred to the South Island which has greatly affected the ability of priests to support the Filipino Chaplaincy.

Fr Dennis Nacorda
Filipino Chaplaincy
February 2022

St Dominic's Catholic Deaf Centre Annual Report 2022

After the challenging year of 2021 with COVID-19 and the Lockdowns, 2022 saw a return to regular school visits and Interpreted Masses. The main priorities for the year have been:

School visits and youth support

I visited the Taranaki schools in April; the Wellington and Hawke's Bay schools in June; the Taranaki schools again in August; and the Wellington schools again in September. My regular weekly visits to the Deaf Unit at Freyberg High School continued throughout the year. Other schools I visited included Waiopahu College and Horowhenua College in Levin, and St. Peter's College in Palmerston North. We had special Manawatu secondary schools hard of hearing and Deaf Youth Group events in March; May; and August. The groundwork has been set to establish a Wellington hard of hearing and Deaf secondary school Youth Group in 2023 and hopefully one in New Plymouth.

Interpreted Masses

These returned to the Palmerston North and Wellington dioceses after the Lockdowns of 2021, though not as regularly as normal due to continued outbreaks of COVID-19. But we did have Interpreted Masses at St Mary's, Palmerston North; St Brigid's, Feilding; Our Lady of Kapiti, Paraparaumu; Sacred Heart, Petone; and St Peter and Pauls, Lower Hutt.

Benefit Impact workshop

The planned Benefit Impact workshop for members of the Deaf Community in Naenae hit some snags. Principally these concerned a lack of Deaf cultural awareness and recognition. This resulted in several Deaf people being put off by an attitude of 'we know best', rather than feeling understood and properly engaged with the process. 2023 will necessitate major bridge-building before the Deaf Community can benefit from Benefit Impact support in the future.

Synod

A major development in the Church was the Synod on Synodality and its processes. Both the Palmerston North and Wellington dioceses Catholic Deaf groups provided feedback from the Deaf Community. In a way the feedback was like the Deaf experience of the Benefit Impact project in Naenae. Generally, among hearing people and the Church, there is a lack of Deaf cultural awareness. Deaf are not seen as a cultural group – the usual misconception of the Deaf is that they are disabled. Basic to the acceptance of Deaf as a cultural group is the realisation that NZSL is a real language. This realisation is not reflected well in the

Church. While Te Reo Māori continues to make inroads into Church life and liturgies, New Zealand's second official language does not.

Mass in NZSL

From a resource point of view, the project to film parts of the Mass in NZSL has now been completed. This resource is available through the St. Dominic's Catholic Deaf Centre. Being New Zealand's second official language behind Te Reo Māori, it makes sense for some NZSL to begin to be incorporated into Masses. Ideally this would involve some priests learning some NZSL through me. But it may be more practical for Deaf people to lead this. This is something I will be encouraging in both the Palmerston North and Wellington dioceses in 2023.

Priorities for 2023

Work done in 2022 will continue in 2023 with the main focuses on

School visits and youth support – I will be looking at what interest there is for Youth Groups in the Wellington, and on a smaller scale Taranaki, regions, as well as further developing the one in Palmerston North. I will continue to support teachers and parents. I also keep in touch with young Catholic hard of hearing and Deaf leaders who have left school to pursue careers. These young adults have great potential as future leaders for our Deaf communities.

Major remedial work will go into reshaping Benefit Impact projects. Hopefully the hard work done up to now will not be lost because of the poor performance in Naenae.

There is also scope in 2023 to look at developing a network of Deaf professionals who have various skills which could benefit the Deaf communities in our regions. These include Deaf Counsellors; Deaf Teachers; Deaf Advocates; New Zealand Sign Language (NZSL) teachers; Deaf Mental Health Support Workers; and others. Government services for Deaf Communities are often stretched and lack resources. Lack of resources in NZSL is shaping up to be a big issue not only in government services but also in the Church.

David Loving-Molloy,
Chaplain, St Dominic's Catholic Deaf Centre
January 2023

Archdiocesan agencies

Church Mission Annual Report 2022

The Catholic Centre based staff of Archdiocesan Church Mission had a tumultuous year with office relocations from Catholic Centre to Lower Hutt presbytery and eventually to 204 Thorndon Quay. In 2022 the department has included the following positions and staff:

Pastoral Ministry (Lucienne Hensel)

Marriage Ministries (Felicity Giltrap – until November)

Young Church Ministries (Louise Lloyd)

Parish Leadership Ministries (Chris Walkerdine)

Launch Out Formation Programme (Maria (Maya) Bernardo)

Samoan Chaplaincy (Mikaele Teofilo)

Lay Pastoral Leaders in parishes (Barbara Rowley - Te Awakairangi, Debbie Matheson – SH Cathedral, Joe Green – Ohariu)

YC Tuākana: College Youth Ministers (Timothy Ale – Chanel, Lavinia Foliaki – St Catherine’s, William O’Sullivan – St Bernard’s)

Office Administration (Frank Doherty)

Director (Chris Duthie-Jung)

Timothy and Lavinia will again serve as Tuakana in 2023 and will be joined by Nick Meli (Bishop Viard) and Sofia Mendoza (Sacred Heart). We will also farewell Mika Teofilo in February and welcome Meli Lau as our new Marriage Ministries Coordinator.

Our priorities in 2022

2022 was the year we drafted an Archdiocesan synthesis for the global Synod “For a Synodal Church: Communion, Participation, Mission”. The findings from the Synod process, combined with our own 2017 Archdiocesan Synod outcomes, continued to shape our priorities. Parish renewal and leadership support remained critical foci for us and we continue to develop ways to better serve the faith communities of the Archdiocese.

The Archdiocesan pastoral priorities introduced by Cardinal John in 2014 and refreshed by the recommendations of the 2017 Synod continued to guide our ministries in 2022. Even with ongoing Covid-19 disruption to community life, ministries slowly returned to normal and group gatherings again became commonplace. This proved helpful in concluding the diocesan phase of the global Synod (*‘For a Synodal Church’*) which remained a major focus for the Team in the first half of 2022. A highlight for Church Mission was organizing and facilitating the Archdiocesan ‘pre-Synodal gathering’ held in May at Our Lady of Kapiti

Church and School. Representatives from all over Archdiocese, including more than twenty of our clergy, gathered to consider and respond to the local findings.

Coal-face ministry remained the focus for Samoan Chaplaincy, our three Lay Pastoral Leaders in parishes and three YC Tuākana in schools in 2022.

What we did in relation to these priorities

Family Ministries

With the arrival of the Omicron Covid variant in 2022, it proved impossible to roll out the Building Families of Faith programme in schools this year. We look forward to re-introducing this valuable programme to schools in 2023.

For a Synodal Church

As the diocesan phase of the global Synod gained momentum, the Church Mission team continued to encourage parishes and other faith communities to participate in the synodal process. As well as the Archdiocesan Synod Day in May, the team read all submissions before carefully drafting the Wellington Archdiocesan Synthesis which was submitted to the New Zealand Catholic Bishops Conference in June. The key findings in the Archdiocese were that as a mission-focused people, we need to:

- celebrate our many blessings and gifts
- become a Church that listens better
- become an ever more inclusive Church
- explore renewed models of leadership
- refresh our liturgy & our community life
- seek ongoing learning opportunities to better understand faith
- focus outward
- continue to carefully weigh up maintaining traditions with the need for change.

Our focus through the rest of 2022 was (and continues to be) taking the outcomes of the process back to parishes and assisting them in finding ways to implement synodality in their respective communities.

Marriage Ministries

Marriage ministries continued to adjust to the pandemic context with pastoral sensitivity. 'Love is a Decision' and our face-to-face marriage preparation programmes continued and the new online option was popular in cases where wedding plan changes created urgency or other challenges. Unlike 2021 when St Valentine's Day Mass narrowly missed Lockdown cancellation, 2022's fell victim to COVID caution. Marriage Sunday was publicised and parishes did what they could to make it a focus. The Marriage Ministries Facebook presence continued in 2022 again filling the gap left by COVID impacted enrichment opportunities. In November we thanked and farewelled Felicity Giltrap who did so much to grow this ministry

in her five years with the Archdiocese. We are delighted to be welcoming Mely Lau into this role from February 2023 and, until then, the CM team have risen to the occasion, sharing the various essential tasks of Marriage Ministries.

Young Church Ministries

2022 started with two college youth ministers (Tuakana) in place and, at mid-year, we farewelled one (William at St Bernard's) and welcomed a new find (Tim at Chanel). These numbers are reduced over previous years due to a lack of candidates, and as a result we have focused more on our promotion of the role.

The (young) Catholic Worker community in Berrigan House, Kelburn, continued to be a safe haven for between 8 and 12 residents and a 'walk-in' community of significantly more. The community's connection with the parish of Wellington Central was actively explored with the clergy of SMOA.

Young Church Masses went ahead as planned and the *Young Catholic Leader* servant leadership camp restarted for its eighteenth run. Despite COVID keeping some away, 75 young people participated from all nine colleges and the event was hugely successful.

A new Life Teen youth group started in Petone, ministries for youth continued in Kapiti, Blenheim and Wellington South. The 'Seek' vocational discernment was again led by the team ahead of a celebration of World Youth Day (WYD) on the Feast of Christ the King.

Louise Lloyd was appointed Archdiocesan representative on the New Zealand Catholic Bishops Conference (NZCBC) Council for Young People, a group which meets four times a year to network and jointly plan and prepare resources and projects.

Looking ahead we have been active in involvement with Life Teen Summer Camp's return (Hamilton) and in planning for four Tuakana and an international New Zealand pilgrimage to WYD in Lisbon later in the year.

Parish Leadership Ministries

The year has been a mix of gatherings, formation opportunities and new beginnings.

Parish leadership support included strong involvement in Church Mission's local efforts to support the global Synod. Once the Archdiocesan Synthesis was completed, focus moved to assisting parishes in considering how to begin implementing the key themes that had emerged locally.

Liturgy workshops covering a range of topics (children's liturgy, family Masses, sacramentality and Sacraments of initiation) were offered and well attended in the Wellington and Nelson regions.

Parish Pastoral Council Chairs and Parish Office Administrators from around the Archdiocese gathered for formation opportunities for their roles. The Alpha programme re-emerged in

three parishes (Te Awakairangi, Otari and Wairarapa) and plans are afoot to expand these opportunities in 2023, including follow up options for participating parishes.

Launch Out Formation Programme

In the first half of the year, all Launch Out Candidates focused their pastoral ministries on the Synod called by Pope Francis. Most candidates, including the pastoral mentors, organised discernment sessions in their parishes/faith communities and also participated in diocesan Synod efforts as facilitators or scribes. Launch Out Candidates and Mentors participated in significant numbers in the NZCBC's national gathering to contribute to the Aotearoa NZ Synod submission.

Pastoral projects carried out this year included: an adult formation programme for lay ministers; a formation programme on Eucharist for young parents; designing and leading a bereavement liturgy; reflection of the synod discernment of a parish; and preliminary work to run prayer sessions with parish leaders based on *Evangelii Gaudium*. One candidate paused for a year of reflection.

Nine issues of *Launch Out Letters*, the regular newsletter and journal on lay leadership, were published. Three of its articles were subsequently re-published in CathNews New Zealand.

The formator/manager concluded the Review of Ethnic Communities in the Archdiocese. The findings were released to the Ethnic Communities in a gathering in August. The findings were also featured in a headline piece in CathNews.

Samoan Chaplaincy

The wide-ranging ministry of our Samoan chaplaincy will be reported separately. The Chaplain's desk remained in Church Mission in 2022 and valuable collaboration took place as a result.

General

Church Mission continues to support the work of parish pastoral development, amalgamation and building review. Lay Pastoral Leaders in both the Cathedral and Ohariu parishes have been instrumental in advising and assisting local projects to renovate and rationalize local church property. The Catholic Centre itself unexpectedly became part of this effort in 2022 directly affecting our team and providing an opportunity to work from the parishes as the Archdiocese secured temporary accommodation and deliberated over the future of the Hill St precinct.

Key priorities in 2023

2023 sees Church Mission back together with other Archdiocesan staff at 204 Thorndon Quay. The opportunities to collaborate are now not lost on us, as it was far more difficult in 2022.

This year, we watch with interest two major developments which will impact our priorities. Firstly, we farewell Cardinal John with enormous appreciation for his focus and commitment over two decades at the helm. And we welcome Archbishop Paul and look forward to his guidance in shaping the direction forward.

Secondly, the universal Synod, “For a Synodal Church: Communion, Participation and Mission”, continues as the voice of the entire Church is distilled through layer after layer of Spirit-led discernment. We look forward in trust and hope to the gathering of Bishops in Rome later this year and in 2024. If the themes that arose locally and have consistently arisen around the world continue to evolve, we are confident we are well placed to develop and implement resources and guidance for the faith communities of the Archdiocese.

Chris Duthie-Jung
Director, Church Mission
February 2023

Catholic Social Services Annual Report for 2022

The focus for 2022:

1. To be on the margins
2. To be more collaborative
3. To move our projects to the next level.

Catholic Social Services' focus is to not just work with people who find themselves on the margins, but to *be* on the margins ourselves. Our work requires collaboration internally and with other groups and organisations. Excitingly we did move some of our projects to the next level!

Social Work

In our work with families, we noticed a concerning trend, an increase in violence by young people towards their family. The increase in housing referrals is also an underlying factor with most of our clients. The complexity of needs differs from person to person. Living in emergency or transitional housing exacerbates the issues they already face. Families move from crisis to crisis accompanied by the narrative of 'emergency' and 'dislocation' rather than thriving and wellness.

Catholic Social Services and Greenstone Doors signed an MOU and now collaborate on a Men's Wellness program. Our Dad's parenting programme Game On has run four six-week courses in 2022 plus we trialled another course called Great Fathers.

Counsellor Francis and volunteer Duncan work together co-facilitating Game On. The men attending develop relationships based on their common will to be better parents. Wellbeing for Men requires a coordinated range of support options being available to men. We are working together to build strong whānau relationships, provide support and bring hope for the future.

This year Lyneen joined our social work team as a navigator. She brings a unique set of skills having worked for many years in the education and disability sector. Being Deaf herself, enables her to work effectively with hearing and Deaf people. Jonathan our senior social worker joined us on a fixed term contract which ends in March 2023.

Chaplains

This year Lizzie retired from her role at Wellington Hospital. We were sad to see her go as she brought a beautiful Wairua to her ministry. Marie, Kathryn, and Kate continue their ministry within Ecumenical teams in their respective Hospitals. Falefou, the Catholic Prison Chaplain, also works within an ecumenical team. The Archdiocese of Wellington is blessed by this exceptional team of skilled and committed chaplains.

Clergy Healthcare

Linda is highly skilled and works across agencies connected with the care of the aged. Her extensive knowledge of the health system and aged care is a valuable asset for CSS which contributes to our other work. Linda collaborates with the Clergy Trust Fund, Rest Homes, the Council of Priests, Clergy and Clergy Healthcare staff across New Zealand.

Seasons for Growth

Seasons for Growth, an educational programme supporting people dealing with grief, loss and change, continued to grow across the Archdiocese. CSS now has three volunteers who are trained companions in the children's and adult's programme. The trainer coordinator can now focus on training companions, particularly in parishes, supporting the work of Bereavement ministries. Another exciting development is the collaboration between the CSS trainer and Rev Sandra Williams of the Levin Uniting Parish. She is now the coordinator for the Levin area. Sandra's vision is, "that all people impacted by change, loss and grief know they do not need to walk that journey alone; and, that the impact of their grief does not stop them from living full and active lives".

Community Facilitation

Community facilitation aims to organize, mobilize and educate people to build capacity in communities. This gives community power or influence over issues concerning their welfare and increases their capacity to respond effectively and appropriately to the needs of others. The work of the Community Facilitator is project based, identifying opportunities for collaboration and growing our volunteer's base. Projects this year:

Refugee Resettlement project: this project recommenced with the open borders in February. We were tasked with finding household goods for 123 people between January and November. The housing shortage prevented most families from arriving in Wellington. The resettlements were mainly single people living alone or flatting in pairs. We are very grateful for the ongoing support of our communities.

Benefit Impact for the Deaf Community: this was a challenging and unique learning experience. The unique cultural requirements and customs of the Deaf community are often barriers to effective communication. These requirements are not widely understood and can be problematic which proved to be the case for the Benefit Impact. This event highlighted the need for Deaf cultural awareness and the importance of this advocacy work.

Befriender Programme: CSS and Changemakers Refugee Forum are piloting a project that brings together New Zealand born women with women from a refugee background. We know that shared experiences build relationships and understanding. The people who are brought together are transformed by these relationships. The transformation will flow into

families and the wider community, bringing tolerance, understanding and the celebration of difference and diversity. An MOU was signed between CSS and Changemakers to underpin this work.

Pilot coaching project with Levin Parish: coaching is about empowering communities to more safely carry out their ministry working with vulnerable people. It is designed to provide the tools to recognise when there is a need to thread the appropriate support into the relationship. It is not about taking over, it is about strengthening and supporting the community. The Levin community is strong and active. They are working with CSS to develop protocols for safe interaction particularly around home and rest home visiting. Coaching topics offered:

Boundaries, and appropriate conversations

Making referrals

developing a volunteer handbook

Resource mapping

Language that “others” people

Personal safety- minimising conflict.

Challenges

The main challenges we faced in 2022 were recruitment and funding.

It took six months to recruit Jonathan, who is an experienced and registered social worker. He is on contract with CSS till March 2023.

Changes to Oranga Tamariki funding model has generated significant uncertainty in the sector. The CSS contract while secure for 2022, is not guaranteed for 2023.

Funding and Fundraising

Each year we actively apply for funds to support our work. We applied for 22 grants, 14 were successful. We ran our annual Kotahitanga Appeal and received ongoing contributions from our regular 1000 club donors. These initiatives netted \$173,599.00. Our administrator Vivien’s attention to detail contributes significantly to our success. Projects funded include: volunteer acknowledgement, Benefit Impact, Seasons for Growth Training, professional, clinical and cultural supervision for staff, interpreter services, Game On parenting course, Befriender volunteer programme, and operational costs. Further funding comes from the Archdiocese of Wellington, Catholic Foundation, Ministry of Social Development and Oranga Tamariki. Without this support CSS could not deliver its work. We thank everyone whose ongoing and significant financial support underpins our work.

Our focus for 2023

To be on the margins.

To be more collaborative.

To grow relationships through communication.

Thank you

To our many supporters, our volunteers and of course the CSS team: Ngā mihi nui ki a koutou! - E iti noa ana, nā te Aroha! *What we do is ordinary but done with great love!*
Mauri Ora!

Kamau Holland**Kaiarahi, Catholic Social Services****February 2023**

Seasons for Growth Aotearoa New Zealand Licence Council Annual Report 2022

The Seasons for Growth suite of programmes are wholly owned by MacKillop Family Services in Melbourne, Australia. Cardinal John Dew, of the Archdiocese of Wellington, has signed a New Zealand Licence agreement with MacKillop Family Services. Cardinal Dew has appointed members to a Licence Council to assist him in carrying out the requirements of the Licence.

The Licence Council members are: Siân Owen RSJ (Chair), Sue Devereux, Chris Procter-Abraham, Brian Dawson and Sandie Speeden. The role of the Licence Council is to understand and monitor the conditions of the Licence. This means ensuring standards and quality control procedures are in place, ensuring there is an infrastructure in place for delivery of the programmes, appointing Trainers, and ensuring that the policies and procedures set down by MacKillop Family Services are adhered to.

In 2022 the Licence Council held five formal meetings.

The priorities for the year were:

- To complete the bicultural project creating a framework that aligns the concepts of the Seasons for Growth programme with the wisdom of Māoritanga.
- To expand the reach of Seasons for Growth across New Zealand.
- To enable more young people and adults to experience the programmes.

There are now 16 Agencies around New Zealand and 18 Trainers who have signed an agreement with Cardinal John Dew to promote, train for, and deliver Seasons for Growth programmes around the country.

New Zealand Programme statistics for 2022

New Companions trained in young persons' programme	Young person programmes facilitated	Young person participants	Companions trained in Adult programme	Adult programmes facilitated	Adult participants
310	389	1,939	28	49	419

Companions trained in parent programme	Parent programmes facilitated	Participants Parent programmes
10	16	64

Recognition of Country

A significant focus for the Licence Council in 2022 has been the writing of *Te Oati - A Bicultural Dimension*. A resource for Companions of the Seasons for Growth Children and Young People's Programme that supports companions in recognising Te Ao Māori within the framework of the programme. This resource was written by Chris Procter-Abraham and Maringi Sadlier-Brown of Stand Children's Services Tū Māia Whānau after listening to the experiences of Māori Seasons for Growth Companions.

Te Oati was officially launched on 27 July 2022 at Whakarongotai Marae, Waikanae led by Poutokomanawa Koro Raukauoteora Te Maipi. It was both a pleasure and a privilege to have Professor Ann Graham and Fiona McCallum (Good Grief) with us at the launch along with Cardinal John Dew, (New Zealand Seasons for Growth Licensee) Siân Owen (New Zealand Seasons for Growth Licence Council Chairperson), Dr Fiona Inkpen (CE Stand Tū Māia), Doug Hauraki Tumu Tikanga, Office of the Chief Executive of Oranga Tamariki, members of the New Zealand Seasons for Growth Licence Council, three Poutokomanawa from Stand Tū Māia, the graphic designer Marianne Webb (Perfect Curve Creative) and eleven of the Māori Accredited Companions. These companions generously contributed their knowing and voice to *Te Oati*.

The day after the launch a number of the New Zealand Trainers attended a formation session with Professor Anne Graham and Fiona McCallum. During this time Chris and Maringi took them through the journey of *Te Oati*. Each Trainer was then presented with their own copy of the resource.

A recorded narrative is now being developed to go alongside the physical resource. This will enable Trainers and Companions to immerse themselves more fully in *Te Oati*. By engaging with the resource it is hoped that Companions and Trainer own knowing and bicultural awareness will be a natural thread of their delivery of Seasons for Growth.

A highlight from around the regions

One long-term Companion, Rosemary Richards, has been recognised as a Local Hero in New Plymouth. This is part of the Kiwi Bank New Zealander of the Year / Ngā Tohu Pou Kōhure o Aotearoa Awards. She was awarded a medal at a morning tea at the BAF Office and acknowledged in the local Press.

And Tania Hanlon, the Central Taranaki Program Coordinator, and Judy Wood, Trainer, received a Volunteers Award from Volunteering New Plymouth. All our Companions are heroes. We all rejoice when one is recognised.

From the Chairperson

He aha te mea nui o te ao? He tangata he tangata he tangata! What is the most important thing in the world? It is people, people, people. This whakatau is at the heart of Seasons for

Growth and the reason for the Licence Council to exist. To care, support and encourage people. Companions, trainers, and those we walk with through the programs offered.

We are graced with a generous and committed council that I wish to acknowledge. They have large hearts for the work of Seasons and give generously of their time and knowledge. Special mention needs also to be made of our Master Trainer who holds the nitty gritty details of getting things done together in a collaborative and joy filled way.

Although there were no tightly enforced stay at home periods as per 2021 during 2022 the COVID-19 pandemic significantly affected much social interaction and the willingness of people together. Until late April some areas of Aotearoa were still restricted in their gatherings with infections and isolation often seeing cancellations and fear throughout the year. Despite these challenges agencies have rallied and worked tirelessly to provide the support and skills offered by participation in Seasons for Growth.

Of great importance to the Council and Seasons in Aotearoa was the consultation with Māori to compile *Te Oati - A Bicultural Dimension*. We owe a dept of gratitude for the vision and commitment of these two wonderful Wahine Toa, Chris Procter-Abraham and Maringi Sadlier-Brown. Thanks is also due to Stand Children's Services Tū Māia for not only financially supporting this venture but enabling Chris and Maringi to be so much part of the process. We are grateful to Catholic Diocese of Auckland and Anglican Care Waiapu for their financial commitment. Together a resource has been produced that reflects commitment to Te Tiriti o Waitangi and a willingness to partnership with.

Going forward there is one significant issue to be addressed around capacity and the ability to offer Seasons. Although the Council has worked hard to bring on board additional agencies to ensure Seasons is available across Aotearoa the ever-increasing cost of the journals is becoming a barrier to uptake in some areas. The cost of journals is high, they are beautiful, and we want each participant to have access, but we are also faced with paying GST which we are not able to claim back. Postage from Australia is high as it is internally. A decision was made some years ago that Good Grief would only provision journals through one agent appointed by the Licensee. This involves significant additional costs. Seasons for Growth Aotearoa is not a charity under New Zealand law so do not have access to several funding streams. We have considered charitable status but the benefit outweighs the cost to establish and maintain this status given we are all volunteers. Thus, we rely heavily on the goodwill of agencies to support us in our mahi. Therefore, we look forward to Good Grief responding to our request to open conversations about how we might print and distribute journals from Aotearoa making them more financially accessible.

Siân Owen rsj,

Chair, Aotearoa New Zealand Seasons for Growth Licence Council

January 2023

Office of the General Manager

Office of the General Manager Annual Report 2022

The mission of everyone working for Cardinal John in the Catholic Centre, and at Catholic Social Services locations, is to support him achieve his vision and mission for the Archdiocese.

The particular mission of the departments that make up the Office of the General Manager in 2022, is ***the enablement of other Archdiocesan offices to have the resources to fulfil their missions, while also ensuring that we all work within our means. Both, however, have the added element of protecting the patrimony of the Church:*** represented by our parishes, our schools, our Archdiocesan buildings, our investment assets, our funds handling, our lending and our Archdiocesan records and archival material.

Protecting patrimony includes sound financial and employment practices and the responsible management of the risks incurred in all that we do - in other words, ***stewardship*** of our resources. I note that Archdiocesan work is not funded from parish levies, rather it comes from the Archbishop's resources.

My own role as General Manager is focused on advising Cardinal John on a wide range of matters, undertaking special projects for him as required, and representing the Archdiocese on Archdiocesan and national bodies.

During 2021 we continued our move to a new and reduced staffing structure, aimed at enabling us to more fully focus the Archdiocese's resources in pursuit of the priority outcomes articulated at Synod 2017. At the end of the 2022 year we still have some final changes being made. This is a challenging process for all involved, but will result in a more sustainable structure aimed at continuing and increasing the support we provide for Cardinal John and the mission of the Church.

Like everyone in New Zealand and around the world, we continued working in our "new normal" - a world still significantly influenced by COVID-19. 2022 saw staff adapting to working from home less than had been the case during the COVID-enforced lockdown periods of 2020 and 2021, however our workplace was significantly disrupted in February 2022 by the receipt of an adverse seismic assessment of the Catholic Centre on Hill Street. This resulted in our having to immediately vacate the Catholic Centre, and ultimately move to leased premises at 204 Thorndon Quay, after staff were temporarily accommodated across three sites - Te Awakairangi Presbytery, Cardinal McKeefry School, and Viard House.

Major areas of emphasis during 2022 included:

- Continuing to develop a financial plan that makes appropriate provision for achieving Synod initiatives – we forecast a *substantial deficit budget for 2021/22 while we initiated the change process required, however with assistance from a significant bequest, and*

property revaluations at the end of our financial year, we recorded a surplus for the financial year;

- Supporting our response to the Royal Commission of Enquiry into Abuse in State and Faith-Based Care –through building our *capability to support Cardinal John and Tautoko, the national office*;
- Continuing work on the seismic remediation of Sacred Heart Cathedral. Fundraising for this project, particularly in a COVID-19 world, has proven very challenging, but the project is progressing towards its forecast completion late in 2023;
- Reviewing NZCEO’s school funding arrangements - culminating in implementation during 2022 of three national funding pools – one to provide support for the building of new schools, and additional classrooms in response to roll growth; the second funding pool to provide support for major property maintenance and end of building life replacements, and the third national scheme which will endeavour to equalise insurance premiums paid by Catholic schools nationally.

Thanks

As I reflect on 2022, I can only record my deep appreciation to the many highly skilled people who have helped us, either on our various boards and committees, or by just being available to be called upon to assist, whether on contract or voluntarily. Without their expertise and generosity, we would not have successfully accomplished all that we have during 2022.

I would also like to pay special tribute to our Directors and staff, and to my Executive Assistant, Anne Mansell, for her support for us all. Without all their collective efforts, we could not have achieved anything like what we did during the year. Everyone’s contributions during another challenging year have been much appreciated.

John Prendergast
General Manager
February 2023

Statement of the Archdiocesan Financial Administrator (Canon 494)

As Financial Administrator of the Archdiocese of Wellington under Canon 494, my responsibility is 'to administer the goods of the diocese in accordance with the plan of the finance committee' (our Board of Administration). Much of this responsibility is effectively delegated to our Finance Department, and includes the provision of statements of financial performance and statement of financial position sheet of the Archdiocese. Such financial statements are produced as at 31 March each year and are available separately.

Traditionally we have produced these financial statements without any non-financial reporting, however in future we will be required to produce, and are looking forward to producing, a Statement of Service Performance which will promote a clearer understanding of the activities of the Archdiocese.

The financial forecast for the Archdiocese over the next five years is challenging. We remain subject to pressure on revenue streams through a combination of factors such as the closure of the Catholic Centre and relocation to rented premises on Thorndon Quay, combined with increasing costs.

A significant financial surplus was reported for the financial year ended 31 March 2022, which whilst pleasing was – as was the case last year - achieved largely on the back of substantial revaluations of property, and the receipt of a significant bequest. The underlying financial performance of the Archdiocese in terms of its core operations continues to be in deficit, albeit improving from previous years, and work is continuing to identify new revenue opportunities, reduced expenditures, and opportunities to improve the returns being generated from Archdiocesan assets.

The investment required in responding to the Royal Commission continues to be significant, and we expect this will be with us for some time.

Income for the Archdiocese – and for Parishes - was once again adversely impacted by the continuation of the COVID-19 pandemic, where the interrupted ability to have regular Sunday Masses contributed to reduced income being received from Parish levies. This was an issue even more acutely felt in our Parishes.

The levies collected from Parishes do not subsidise Archdiocesan offices – instead, these levies contribute to the cost of parish clergy (the Clergy Trust Fund), lay pastoral leaders operating in parishes, the seminary and seminarians, training institutes, and hospital and prison chaplains - all of these processes are managed by the Finance Department on behalf of clergy and parishes.

A significant part of the work of the Finance Department includes the fiscal management in Catholic schools of Policy One funding, and the collection and administration of Attendance Dues. Together, these represent more than half of the income and expenditure, and a much larger proportion of assets, represented in the annual financial statements of the

Archdiocese. Calendar year 2022 saw a successful conclusion to the review instigated in 2018 of the New Zealand Catholic Education Office Attendance Dues Scheme – the Archdiocese along with all other Dioceses has committed to participate in three new national schemes, being:

National Attendance Dues Scheme – funding for new schools, and new classrooms in response to roll growth;

National Policy One Scheme – a new funding pool, to assist with emergency major maintenance requirements; and

National Insurance Scheme – a new scheme whereby insurance premiums for Catholic schools across New Zealand will over time be equalised.

Participation in these three national schemes has the potential to significantly benefit schools across the Archdiocese.

Our thanks go to all members of the Finance Department for their dedication and support over the past year, in particular our outgoing Director, Jeremy Morley.

The outlook for 2023 is challenging, however through a continuation of the work already commenced to address the Archdiocese’s financial issues we expect that the financial sustainability of the Archdiocese can be restored.

John Prendergast

Archdiocesan Financial Administrator (Canon 494)

February 2023

WelCom Annual Report 2022

WelCom is the official Catholic newspaper for the Catholic Archdiocese of Wellington and the Diocese of Palmerston North. Its proprietors are the bishops of Wellington and Palmerston North.

It is a professionally edited and managed printed monthly newspaper that connects and informs Catholics in the Archdiocese of Wellington and the Diocese of Palmerston North to shared faith experience, through reported news, opinions, analysis and spiritual reflection. WelCom brings global, national and local perspectives from a range of sources. Its production costs are supported by paid advertising from a range of clients.

WelCom's success was recognised collegially during the year by the Australasian Catholic Press Association on receiving two awards in editorial and illustrative categories at ACPA's annual conference held in Melbourne, September 2022.

Content and structure

Content is based on four core pillars: Holiness; Catholic Social Teaching; Education; and Community, including to support, build and enhance parish and church developments and activities of the two dioceses as welcoming; growing the Young Church, ministry and local leadership; reflecting bicultural and multicultural Catholic communities and a commitment to Katorika Māori.

Distribution and readership

10 printed publications x 20 pages a year, to parishes and schools for first Sunday of month.

Catholic parishes, schools, families and whānau, chaplaincies, Catholic faith communities and individuals in the lower North Island and upper South Island; some readers outside the two dioceses including individuals, other diocesan offices, Catholic Bishops' agencies, religious communities, other bodies and media.

Copy numbers –16,000 to 20,000, variation due Covid-19 lockdown interruptions. Reach estimated around 70,000 readers plus each month.

Broad readership profile – Catholics, non-Catholics of all age groups and socio-economic groups.

Content summary 2022-23

Global Church	Catholic-related news and articles from around the world. Synod on Synodality – local, national global. Pope Francis' pilgrimages, messages, announcements, prayers.
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	<p>Catholic commentary on environmental and humanitarian issues.</p> <p>Church prayer days and responses, eg: World Day of the Poor, Day of Prayer for Refugees, Day of Prayer for the Sick.</p> <p>Pope Francis prayers and response to Ukraine invasion.</p>
<p>Church in New Zealand news, impacts, profiles</p>	<p>Synodal Church consultation and participation.</p> <p>Covid-19 pandemic; Royal Commission into Abuse in Care; Safeguarding; Climate Change; Catholic agencies submissions and engagement eg Caritas, St Vincent de Paul; New Zealand Council of Christian Social Services.</p> <p>Appointments of bishops and clergy; NZCBC agencies profiled.</p> <p>Church calendar seasons, dates and remembrances.</p> <p>Local news such as impacts of Climate change-related cyclones, floods, slips and social interruption (South Island and North Island)</p>
<p>Local Church and community</p>	<p>Cardinal John Dew monthly column – spiritual, current affairs and diocesan and wider Church topics.</p> <p>Parish and school news and events.</p> <p>Individual and Church leader profiles.</p> <p>Events and monthly listings.</p> <p>Katorika Māori.</p> <p>Clergy and religious jubilees.</p> <p>Chaplaincies.</p> <p>Interfaith engagements.</p>
<p>Catholic Social Teaching</p>	<p>Solidarity and engagement – Caritas, and diocesan Ecology, Justice and Peace Commission initiatives; SVdP.</p> <p>Annual reports and updates, Caritas; Salvation Army State of the Nation.</p> <p>Community support eg, Benefit Impact Weeks; refugee settlement.</p> <p>Catholic bishops’ guidelines to ongoing Covid-19.</p>
<p>Education</p>	<p>Te Kupenga – Catholic Theological College, National Centre for Religious Studies, Nathaniel Centre for Bioethics contributions.</p> <p>NZCEO – news and announcements.</p> <p>Catholics Thinking– contributing and sourced local, international writers.</p>

	<p>History.</p> <p>Mental health awareness and response programmes.</p> <p>Arts and literature reports and events.</p> <p>Education grants and scholarships offered and awarded eg, Catholic Foundation, Suzanne Aubert.</p>
Young Church	<p>Leadership; camps; annual student achievements, awards and leaders.</p> <p>Sacramental programmes.</p> <p>Schools' news and events; student community engagement, eg climate action, Young Vinnies.</p> <p>Catholic community outreach, eg Challenge 2000 initiatives and activities; Church Mission Team role and purpose.</p> <p>O'Shea Shield; Caritas Challenge events.</p> <p>Cardinal John Dew, Archbishop Paul Martin and other Church leaders' engagement with young Catholics.</p> <p>World Day of Youth international events, eg Lisbon 2023.</p>
Katorika Māori	<p>Respect for Tikanga, Māori stories and input.</p>
Holiness	<p>Spiritual reflections and prayer – gospel reading and reflection; Amoris Laetitia Family Year; Church Seasons – Advent, Christmas, Lent, Easter, Pentecost; theological presentations; Vocations Awareness.</p>

Looking ahead

- Continue to connect Catholics in the two dioceses – and wider – to shared faith experience through reported news, analysis and spiritual reflection.
- Continue to engage with regular and causal contributors and with local parishes and schools to bring news and stories that help reflect and grow mission amongst one another and wider communities.
- Continue to report on local, national and global issues from Catholic social justice and Catholic teaching perspectives, eg climate change, equity issues.
- Continue to improve content, look and design of WelCom so that the publication remains a relevant, informative, attractive and professional communications' experience for readers and appealing to people directly and indirectly connected to the Catholic Church.

Annette Scullion
Editor, WelCom
February 2023